

We say YES! to Wages and Benefits to Recruit and Retain Staff

We are united for a Navos with safe staffing levels, benefits that retain quality staff and wages that recruit co-workers and respect the work we do! Navos members turned out in large numbers to overwhelmingly vote YES! on our bargaining proposals. We begin negotiations in December. Stay in contact with our bargaining team and show your support. We all have to take action and make our voices heard!



"We win through solidarity and a clear vision. We turned out in huge numbers and voted YES on our bargaining priorities! Now we are committed to winning through standing together and making our voices heard!"

Enrique Marquez, MHS, SEIU 1199NW Executive Board Member



Our Bargaining Team is:

Imelda Miles, RN
Hector Loya-Loya, LPN
Enrique Marquez, MHS
Jasmine Dreisbach, MHS
Jacqueline Grava, Adjunctive Therapy

Navos: Respect Our Contract and Our Healthcare!

Navos violated our contract by changing providers without jointly researching and selecting a plan with us. Our bargaining team met with management in order to resolve this issue. Over 100 members signed a petition supporting having a voice in the decision-making process around healthcare. Despite management's unilateral action, our bargaining team has put forward a proposal that removes the deductible and lowers out-of-pocket cost by moving everyone to the buy up plan at no cost to the employee. Since management has yet to agree to our proposal, they will have to do a second open enrollment period once we come to agreement on healthcare. We are committed to bringing improvements to healthcare into bargain to ensure quality healthcare for everyone at Navos.



"We are disappointed in how Navos handled the entire situation. Navos needs to respect our contract and discuss healthcare with us. I'm seeing this as one of our major issues for bargaining. We are

committed to a contract with improved benefits so we can retain great staff!"

Jacqueline Grava, Adjunctive Therapy