



United for Quality, Affordable and Sustainable Healthcare

As a union, we have fought hard to make sure that we all have access to quality, affordable healthcare. Now that management has proposed a new health care plan we need to make sure it doesn't take us backward. Thanks to our contract, administration needs to show us that the benefits under their proposed Premera Blue Cross plan are similar or better than those under our current Public Employees Benefit Board (PEBB) plan.

As caregivers, we know how important quality healthcare is. That's why we take any proposed change to our healthcare coverage very seriously.

Since August, when we started meeting with management to discuss this issue, we have asked for the proposed Premera Blue Cross "Certificate of Coverage" so that we can compare and contrast our current PEBB plan to the proposed new plan.

Administration has now committed to giving us the requested document in January and, as a team, we will review it.

We need affordability today and stability and sustainability for the future.

We use our values to guide us:

1. Quality coverage and plan design
2. Affordability for us and our families
3. Long-term plan stability and sustainability



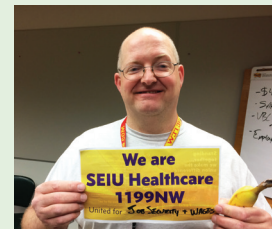
The negotiating team is working hard behind the scenes to review

management's proposed plan. We're committed to recommending to our co-workers the best plan possible, but this will require us to take time to read and review all aspects of the proposed Premera plan. **Julie Milsap, RN, Med/Surg**



We need to make an informed decision if we're going to change our health care plan. It's not

a slam dunk. This will take some time and we will need to consider all our options. **Laurie Elmer, RN, Obstetrics**



We still have not seen the certificate of coverage for the

Premera Blue Cross plan. Although the hospital has made strides to correct the plan's shortcomings (when we've pointed them out) we still can't review the entire plan. We're waiting to see the whole package before making a decision. **Dan Grimes, Maintenance, Plant Operations**

Our Leadership Team

Sue Yanik, RN, ICU/Telemetry
Michael Manley, EVS

Laurie Elmer, RN, Obstetrics
Michelle Uranga, RN, Short Stay
Dan Grimes, Maintenance, Plant Operations
Lotta Pearl, RN, Surgery