

We Are Making Progress in Bargaining and Upholding Our Values — There's More Work to Be Done

During our latest bargaining session, our team worked hard and brought proposals that reflect our vision, and sent management a message that lays out what it would take for us to get a contract at St. Elizabeth! Our message was clear – we need retroactive pay for all, improvements to HRN premiums, and the ability to supplement our leave. We have made good progress toward winning our staffing proposals that will help us better take care of our patients and the community.

	Our Bargaining Proposals	Management's Proposal
Charge Nurse Pay	2.75	2.50
HRN Pay	6.75	3.50
Continuation of Shift	Double time within 24 hours for perioperative department	NO
WA Paid Family and Sick Leave	Supplement leave with our PTO/EIB to make up full checks	Not at this time. Only if they allow to everyone in the hospital that this could happen!
Work On day off for Part time	\$20/hr additional premium when picking up extra shifts on day off	Not interested
EIB to PTO Conversion	Convert 40 hours of EIB to PTO annually	NO



“We are making progress and are getting closer to where we need to be so that the New Year will bring us the best contract that we need for us, our families and our patients.”
Jeanne Oden, FBU RN

Next Steps

Our bargaining team will be meeting on December 30 to discuss what our next action should be!

Bargaining resumes in January.