

Tis the season for safe staffing

Our proposals continue to center safe patient care as the top priority. We continue to send the message to Providence that we need strong, new commitments in our contract to uphold safe patient care. Across the system we delivered candy canes at every campus.

Stay in the know

Be sure to stay connected to your bargaining team and what's happening. Be sure to attend one of the bargaining update meetings listed below and follow SEIU Healthcare 1199NW on Facebook or Instagram for updates. You can also join private Facebook groups started by bargaining team members; Swedish-SEIU 1199NW 2019 Union Bargaining Updates and Collective Bargaining Swedish – SEIU 1199NW 2019.



"Management should come to the table on December 30 ready to negotiate. After bargaining we'll be at every hospital to give everyone an update, so join us in the cafeteria at 6:30pm or 7:30pm for an important update."
Teresa Deleon, Patient Registration, Cherry Hill

Come Hear from Your Bargaining Team

Our next bargaining session is on Monday December 30. Immediately following bargaining, bargaining team members will be coming to various campuses to update everyone on the sessions and what our next steps are.

Post-Bargaining Meetings

December 30: 6:30pm and 7:30pm

- First Hill: Starbucks
- Edmonds: ED Lobby
- Ballard: Cafeteria
- Cherry Hill: Cafeteria
- Issaquah: Fireplace

December 31

| First Hill | Cherry Hill | Edmonds | Issaquah | Ballard | Met Park |
|--|--|--|--|-----------------------|--------------------------------|
| 6:30 - 8am Donuts and coffee in the cafeteria | 6:30 - 8am Donuts and coffee in the cafeteria | 6:30 - 8am Donuts and coffee in the lobby | 6:30 - 8am Donuts and coffee by the fireplace | | |
| 8am Arnold Pavilion | | | | | |
| 12:15pm Arnold Pavilion | 11am - 3pm Cafeteria | Noon - 12:30pm Fireplace | 11am - 1pm Cafeteria | 12 - 2pm Cafeteria | 11:30am - 12:30pm Starbucks |
| 2 - 3pm Starbucks | | 2:30 - 3pm Fireplace | | | |
| 4 - 5:30pm Arnold Pavilion | | 5:30 - 6pm Cafeteria | | 4 - 6pm Cafeteria | |
| 4 - 5:30pm Starbucks Lobby | | | | | |

Why does “bargaining in good faith” matter?

It’s our right to join together and take action free from retaliation. It’s also our right to have all of the relevant information needed to bargain the contract and to not have new practices unilaterally implemented by management during bargaining. We have filed a number of “Unfair Labor Practices” or ULPs against Swedish Medical Center throughout the bargaining process.

By filing ULPs, we are asking the federal government to investigate Swedish and to change their behavior at the bargaining table and in the workplace.

Bargaining in good faith means that:

- Both parties are making all relevant information available to review and discuss,
- Management is waiting to make changes in pay and practices until we are able to bargain those changes
- Management does not interfere with workplace union activity

We know that by staying united as healthcare workers, across our campuses and job classes, we can win a contract that makes care safer, recruits and retains and addresses discrimination.



Swedish bargaining team members met with Seattle Mayor Jenny Durkin and Deputy Mayor Shefali Ranganathan to share our patient care concerns. The mayor is standing with us in solidarity for safe care at Swedish!



Members from across Providence in Washington State came together at Holy Family in Spokane to show Providence we are standing together for safe standards in our state.