

We Are Committed to Taking Action in the New Year!

We will continue to stand up for our patients, our families, and our community in the New Year. Through our bargaining, CHI has made clear that their priorities are corporate profits before safe patient care. Our actions have moved CHI administration in the right direction, but not far enough, and that is why we are committed to going back to the bargaining table.



"As we welcome 2020, SEIU members pledge to hold CHI accountable in settling a fair and equitable contract for all. Safe staffing, affordable quality health care, competitive salaries and beneficial retirement options are nonnegotiable. Remember the energy and unification revealed at both Highline and St. Elizabeth's pickets, and let's keep the momentum going. Read SEIU bulletins for updated information, check in with your bargaining members to identify opportunities to show solidarity, and do not let your voices be silent. Stand up for your rights!" **Marghee Baldrige, RN, ER**



"Highline Medical Center continues to staff according to 'borrowing from Peter to pay Paul.' One thing is for sure, CHI Highline needs to hire more staff in every unit at that hospital. Housekeeping, CNA, RN, and transporter. We are short every day. If Highline refuses to fix its staffing problem, they will not have a future for our new generation of medical staff." **Levern Glover, Unit Coordinator, Medical**

Affordable medical care for all

At the bargaining table we have held strong and maintained that we need a plan that is affordable with known costs. We need to know the cost of our premiums, out-of-pocket expenses, and the future of our health plans for ourselves, our families and our patients. The Zenith plan has done that for many of our families, which is why we have said that CHI Highline needs to maintain our current level of benefits.

CHI has made corporate bottom-of-the-barrel proposals to reduce our medical benefit and give themselves a blank check. CHI committed an unfair labor practice by changing the level of benefit to our Zenith plan when they eliminated providers from the plan. Even though the administration went forward with open enrollment, we have a right to bargain over our medical benefits and what we believe is acceptable – affordable care and known costs!

We need to continue to hold CHI accountable because the fight is not over and we will stand up for what's right!

THE COURIER-HERALD

"In a press release sent out before the picket, the union stated that the CEO of CHI Franciscan, Ketul Patel, was compensated \$2.6 million in 2018, a 46 percent increase from the \$1.8 million he was compensated the previous year."

The Courier-Herald, Dec. 9, 2019

Some of the many news stories included:

News Coverage

- KIRO-7 TV News covered both the Highline and St. Elizabeth pickets individually.
- KIRO-FM Radio interviewed Highline RN Marghee Baldrige and, in a separate story, St. Elizabeth RN Jeanne Oden.
- Q13 FOX News also interviewed Marghee.
- Univision Seattle brought Highline EVS worker Maria Zetino to the news studio for an extensive interview.
- The B-Town Blog and Normandy Park Blog covered the Highline picket with multiple stories and live video.
- Marghee published a letter to the editor in the B-Town Blog.
- Runta News, which serves the Somali community, ran a story about Highline.
- The News Tribune in Tacoma, where CHI Franciscan is headquartered, ran a story about St. Elizabeth featuring an interview with Jeanne.
- St. Elizabeth RN Sherry Tomt published a letter to the editor in The Courier-Herald.
- The Courier-Herald ran an in-depth story with quotes from Sherry and St. Elizabeth RN Kelly Patton.
- The Tacoma Weekly, Patch.com and The Stand, Washington's labor news, all covered St. Elizabeth.

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