



# Management Moves, Bargaining Resumes

Our power and unity have brought an important opportunity to our goal of reaching a fair contract, therefore, we postponed our strike notice for Swedish and Providence Hospice and Home Care of Snohomish County, and agreed to expedited bargaining after Swedish-Providence management made commitments to make progress in bargaining by resolving patient safety and recruitment and retention concerns.

**The takeaways are off the table.** Providence has withdrawn proposals that would reduce paid time off and medical benefits, and has also agreed to retain the ban on employer subcontracting.

Our coalition partners, UFCW 21 and WSNA, similarly are going back to the tables to resume making progress towards fair agreements.

**We have postponed our strike notice for one week, until Friday, Jan. 10 at 3 pm, to allow for seven days of intensive bargaining to get to a fair agreement.**

This new development is a demonstration of the power of our unity. Through our solidarity, across our state with our coalition of determined unions, and within each of our workplaces, between caregivers of all job classes, we have built a movement for safe patient care that Providence has to respect.

We must keep the pressure on. Providence takes the threat of a strike seriously, and as a union family we need to demonstrate that this postponement is not a retreat; it is us becoming even stronger and more unified. Our community supports us in this fight and we must continue to invite them to be part of it.



Rolinda Morford, Nutrition, Ballard  
Delores Prescott, RN First Hill, Short Stay  
Carol Lightle, RN Issaquah, Medical Oncology  
Laura Wood, Social Worker, Cherry Hill, Emergency

“The pendulum has swung to our side. We have gotten all the takeaways off the table, and we are now going back to the table for a fair contract, which is our goal in bargaining. Let’s stand together as one, we are one for all and all for one. The unity and the strength and the power we hold right now has gotten us to the point where management is coming to meet us.”

**Delores Prescott, RN, First Hill Short Stay**

“Our unity has given us a lot of power, and we are using it. We are negotiating, working for a fair contract. Support your bargaining team, our patients and our community at the vigil for safe patient care on January 8.”

**Rolinda Morford, Nutrition, Ballard**

“Our strength and solidarity that we have built in coming together in our union, and the broader coalition of unions at Providence hospitals from across the state, shows Providence that we are committed to obtaining a strong contract for patient care. They signaled they are finally ready to come to the table for real bargaining. We have our plan to win, we must keep the pressure on, and stand together.”

**Laura Wood, Social Worker, Cherry Hill Emergency Department**

“We are going back to the bargaining table with management to hold them accountable for safe patient care, and for all the proposals that we set forward that are important for healthcare workers across the system. We are committed to ensure that we fight for a fair and just contract for everyone, patients, community and caregivers. We go to the table knowing that the strike is a last resort. We have the power to move them!”

**Carol Lightle, RN Swedish Issaquah Medical Oncology**

## Shine a Light, Join the Vigil on January 8

Join us on January 8 at 5 pm with co-workers, elected leaders, family and friends in our hospitals to shine a light for our patients. Bring your children, neighbors and pets and let’s stand in unity to show our support for our patients and the caregivers who work at the bedside. Our bargaining team will feel the strength of our support as we continue to work to reach a fair agreement with Swedish-Providence.

Each location listed below will host a vigil to shine our lights for our patients.

Bring your co-workers and let’s stand together for better staffing, for recruitment and retention, for racial justice and equity, for a fair contract!

### Vigil for Patient Safety at Swedish

**Wednesday, January 8**  
**5 pm**

Members are welcome at any of the locations below:

Cherry Hill	Starbucks
First Hill	Starbucks in main lobby
Issaquah	Fireplace
Edmonds	Fireplace
Ballard	Main entrance lobby

