

We Are United for a Strong Union at EvergreenHealth!

During our latest contract negotiations we channeled our strength to create a healthcare committee that allowed us to work with management on healthcare issues, and figure out the best way to use a fund that was set up to help offset the cost of dependent healthcare that we won during negotiations. When Evergreen increased dependent healthcare premiums for all employees, ours did not go up as much as others because of this fund. We would not have been able to access this fund if we had not stood together.



“The cost of our healthcare is something that affects all of us. Because of our unity and strength, we were able to sit down at the table with management and work together to help offset the increase cost to dependent coverage and make sure that we had a voice in any changes that were being made to the plan. We need to continue to stand strong together as we enter into our next bargaining.”

Anne Bistram, HUC, 5 Silver

As a benefit under our contract, we negotiated a training fund and an education committee to help oversee the fund here at EvergreenHealth. Our education committee has been able to work with management to get a HEET Grant from the state help cover costs for those of us who want to advance our careers in healthcare and go back to school and become MAs.



“We know going back to school and furthering our education and skills is very important to many of us. That’s why we stood strong together to get our current Training Fund. We’ve also been able to work with management to get a HEET grant from the state to pay for our co-workers to go back to school to become MAs. We must continue to show our unity to continue to have this fund and hopefully join Swedish,

Valley Medical Center, Northwest Hospital, and many others in SEIU Healthcare 1199N Multi-Employer Training Fund.”

Noah Negron, CNA 5 Silver

Don’t Let Anti-Worker Groups Divide Us!

Extremist anti-worker groups funded by wealthy special interests, like the Freedom Foundation, will try to weaken the power of our union and prevent us from being able to make improvements to our wages and benefits.

How do they operate? But most importantly, how can we protect ourselves?

They might knock on our doors and lie about their identity, pretending to be union representatives.	➡	If we feel uncomfortable, we should ask them to leave our property or our workplace.
They might ask us to sign paperwork to drop our union dues under false pretenses.	➡	We are not required to sign anything provided by them.
They might send us unwanted emails.	➡	We have a right to be removed from their contact list. We should contact EvergreenHealth’s IT staff to request that they mark those emails as spam.

But what the Freedom Foundation doesn’t tell us is that if we or our co-workers leave our union, then we’ll be weak. It takes all of us, working together and paying our dues, to have the resources to be strong and to ensure we have the power to win raises, benefits and more, and to guarantee that management will listen to our concerns.

We have an action plan to stand together to prevent anti-worker group emails from reaching our inboxes! Each of us needs to submit a request to helpdesk@evergreenhealthcare.org to ask that any emails originating from the domains freedomfoundation.com or optouttoday.com be marked as spam.



“The Freedom Foundation is once again trying to chip away at our unity through intimidation, but I’m encouraging my co-workers to not fall for it. The foundation’s latest stunt — a request for public records, including our names, dates of birth and work email addresses — is an attempt to intimidate and harass. Unfortunately, our personal information is subject to public disclosure under state law. But our unity is our strength, and I would hope anyone contacted by them does not fall victim to the harmful

propaganda they spread, and we all continue to support our union and our positive values.”

Brittany Berck, CNA, SEIU Healthcare 1199NW Executive Board Member

These individuals might try to approach us outside of work to tell us we can give ourselves a raise by dropping our union dues. Don’t be fooled if you hear from the Freedom Foundation. We’re stronger together and weaker alone, that’s why we’re united to keep our union! It’s critical for us to remain united and strengthen our commitment to fighting for the highest standards for ourselves, our co-workers and our patients.