

Our Vision for a Better Swedish

We provide every essential part of what patients need from Swedish – we schedule and prepare them for surgery, support them through their ongoing cancer treatment, rush them in through the ED doors with lifesaving measures, welcome them at registration, support women bringing new life into the world, cook and serve the food that nourishes, perform essential interventions, provide a safe and clean environment, support family members, and ensure that life continues during the most vulnerable and precarious moments of our patients’ lives.

Our vision is to have the resources to do this well. We know what it takes to care for patients safely and completely, and our proposals reflect interventions required to get Swedish back on the right track. We can turn around the 900+ vacancies by bringing back the Swedish that was the best place to work and the best place to receive care.

The status quo leaves us and our patients where we are now – wanting for a better Swedish that provides excellent, thorough care to our patients in every corner of our system.



“We spent nine months of giving Providence evidence of how broken our system is. These are not just our stories. Everyone who works, has them. Everyone. I was shocked to have to ask my co-workers

for a strike vote and amazed with a resounding yes. We need a safe workplace, more of a voice in our staffing, workload limits for EVS workers, a fair wage for our counselors and a respectful call/standby system.”

**Cindy Hale, RN,
Periop Multi-Campus Float Pool**



“It’s very important that we can have workload limits so that we are not getting injured. If we don’t have workload limits it’s going to be the same old. My message is – we have to stand up

together and fight for what we need. We have to be together so that the next generation of workers doesn’t have to struggle like us.”

**Amie Ajmeh, EVS Tech, Environmental
Services, Issaquah**



“Our EVS co-workers are some of the most important frontline healthcare providers that we have. They’re the gatekeepers to the hospital. If we don’t have EVS to clean appropriately, we

can’t move patients out of the ER and into the hospital. If they’re forced to cut corners, then our infections increase. We’ve seen management refuse to make any meaningful commitments to addressing EVS workloads or nursing staffing. We’ve seen them make empty promises to address our concerns without giving us a true plan. Recently the DOH went to First Hill and said that the facility was dusty and dirty. Without addressing this in bargaining, it will stay this way. So we’ve given our strike notice that things are unacceptable and that we will not leave anyone behind, including or service workers and social workers and, most importantly, our patients”

**Whitney Powers, RN, Emergency
Department, Edmonds**



“Given the strong economy, historic low unemployment and skyrocketing costs of living, maintaining the status quo on PTO and subcontracting are not wins. We need to push for

improvements. Management’s current wage proposal is less than what we won five years ago. Providence has a huge cash reserve, they can afford to offer a competitive package that will recruit and retain healthcare workers, while committing to provide a safe environment for both patients and staff. This is why we need to be united and strike together.”

Stephanie Johnson, Sonographer, Cherry Hill

Strike Information We All Need to Know

The strike will start at 7am on Tuesday, January 28 when everyone at work walks off the units and out of the building and we all start picketing together. We have given management an unconditional return to work starting at 7:30am on Friday, January 31. **If you are scheduled to work before 7am on January 28 or after 7:30am on January 31, you need to show up on time to your scheduled shift.** Management has communicated that there may be some workers not let back to work. **You still need to show up.** Plan to come to the picket line at your work location 30 minutes prior to your shift and we will walk in together. If management locks anyone out, those individuals will need to fill out affidavits so we can take legal action.

- If you are scheduled to work BEFORE 7am on Tuesday, January 28, go to work as scheduled.
- At 7am, clock out and meet together with your co-workers to come to the picket line outside of your campus.
- Be sure to sign in and sign out every day you are at the picket line. Members who picket for 4 hours/day will receive \$40/day.
- If you are scheduled to work before or at 7:30am on Friday, January 31, join us outside your campus to walk back in together. For all shifts that start AFTER 7:30am on Friday, January 31, you should report to work at your regularly scheduled time. Come to the picket line 30 minutes before your scheduled start time and we will all walk in together.
- Even though Providence is stating some members might be locked out, you still need to show up for your regularly scheduled shift AFTER 7:30am on Friday, January 31.

We have told management that we will return to the bargaining table on any day to work to settle a fair agreement.

If you are interested in donating, visit www.SwedishSolidarityFund.org

