

SEIU Healthcare 1199NW

STRIKE

January 31, 2020

SWEDISH MEDICAL CENTER

Look at What We've Done, We Stood up for Everyone

DAY 3

Our Community Stands with Us!

The outpouring of support from patients and community members has remained steady through emails, hardship fund donations and their presence on the picket line, where they've shown up with love and coffee throughout the day and well into the early morning hours.

Fellow SEIU Healthcare 1199NW caregivers at Kaiser Permanente, Neighborcare, Cascade, Northwest Hospital, UW Medical Center, Virginia Mason, Harborview, Highline Medical Center, Valley, Evergreen, Navos, DESC, Kadlec, PeaceHealth St. Joseph, Providence Hospice and Home Care of Snohomish County, and more have shared their support, and so have members of the following:

AFSCME Council 28 WFSE · AMR · APALA · ATU · Carpenters Union · Democratic Socialists of America · DWLS · Everett Public Schools · Hand in Hand · IAFF 27 · IAFF 2878 · IAM 751 · IAM DL142/LL2202 · IATSE 15 · IATSE 793 · IBEW 46 · IBUP · IDF · Inlandboatmen's Union · IPFTE 8A · ILWU Local 52 · Ironworkers LU 86 · IWW · KCC · King County Public Health · Lake Washington Institute Tech · MLK Labor · Northshore Education Association · OPEIU Local 8 · PSARA · PROTEC17 · Sacred Heart, Spokane · Seattle Children's Hospital · Seattle City Council · Seattle Counseling Services · Seattle Fire Local 27 · SEIU 6 · SEIU API Caucus · SEIU 775 · SEIU 925 · Snoqualmie Valley Education Association · Socialist Worker's Party · SMART TD 324 · SPEA IPFTE 2001 · SPOG · Tacoma Professional Firefighters Local 31 · Teamsters 117 · Teamsters 174 · Teamsters 763 · UAW 4121 · UFCW21 · UNITE HERE Local 8 · USMC · WEA · Washington Fair Trade Coalition · Whole Washington · WSNA

Elected officials, leaders and teams who joined a picket line or reached out in solidarity:

Mayor Jenny Durkan · Mayor Mike Nelson · CM Tammy Morales · CM Joe McDermott · KC Executive Dow Constantine · Snohomish County CM Megan Dunn · CM Teresa Mosqueda · CM Lorena Gonzalez · CM Kshama Sawant · CM Tammy Morales · Rep. Pramila Jayapal · CM Lorena Gonzalez · Adrienne Fraley Monillas · Team Sanders · Team Warren



We have stood up for our patients in a way that they can't do for themselves. We have heard from them and from our community as a whole that they appreciate us and the love and care we bring.

We, the healthcare workers of SEIU Healthcare 1199NW, are standing up for patient care over profits. We are standing up for infection control. We are standing up for safe hospitals and we will not stop until we reach our goals.

We stood up for our patients with our three-day unfair labor practice strike and will continue to stand up for them in the future. Management continued to violate the law, committing multiple additional ULPs including:

- Refusing to bargain during the 10-day notice period and the strike
- Locking out workers while leaving units short-staffed
- Retaliating against a striking leader by interfering with her attempts to visit a family member in the hospital
- Attempting to intimidate workers by contracting a security force armed with surveillance equipment who aggressively escorted some workers from their worksites

Despite these attempts to make us feel bad, alone or shameful, we are more united than ever to stand up for our patients.



"The things we have been fighting for at the table are much more apparent to everyone now. It has surfaced how broadly experienced our concerns are. You can't have this many people taking action unless something is wrong. We are even stronger than we were before. We're going to continue fighting until we get sufficient staffing!"
Nelia Flores, MA, PSC-II, Swedish Cancer Institute, Issaquah

"I've been at Swedish for almost five years and have been an ED tech for 18 years. I'm out here with my kids because it's about them. I'm fighting to make sure they have good healthcare and the support they need so they can do whatever they want. For example, my daughter is taking clarinet lessons and I want her to be able to do that. This is about my family."
Douglas Davis, ED Tech, Edmonds

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Follow us and be part of the conversation
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Next Steps

We are ready to get back to the bargaining table. We are calling on Providence to agree to dates immediately so we can work on a fair contract that centers patient care, not profits. We're going to keep fighting and standing up for our community.

If you were illegally locked out, connect with a bargaining team member to fill out an affidavit so we can take legal action.