

Our bargaining team reached a tentative agreement!

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Because of the power of 8,000 coworkers coming together and taking action across Swedish, we have reached a tentative agreement. Your bargaining team is unanimously recommending a YES vote to ratify our contract. This contract sets incredible standards for patient safety, recruitment and retention and racial justice. To hear about what we have won and vote, join us for online vote meetings.



"I am proud to recommend this contract. We have fought so hard and long but we did it. Our contract gives us hope of working with management positively and hearing our voices. Knowing there is a change that includes how we are

cared for makes a huge difference in how we come to work." **Valarie Howard, Monitor Tech, eICU**



"I am excited to recommend this contract as it will provide us security in this crisis and unstable economy and allow us to continue to focus on our shared goals to provide the best care for our communities during this difficult time. It's really important

that each one of us takes the opportunity to vote on this contract as each one of us is part of this union. It means that your voice matters and that each one can make a difference." **Carol Lightle, Charge Nurse, Medical Oncology, Issaquah**

Next Steps:

- ☐ Check your email for the online registration invitation or go to swedishunionvotes.org to register online.
- ☐ Register for a vote time with your coworkers.
- ☐ You will receive an email with a link for a Zoom meeting. Zoom is an online video conference platform.
- ☐ Create a Zoom account by downloading the Zoom app on your smartphone or on a computer.
- ☐ Join the online meeting at a computer with video or using your smartphone.
- ☐ You will receive your ballot to vote online after the vote meeting.



All ballots must be submitted by Monday April 6th at 2pm

Vote meeting times & dates can be found on next page



Vote meeting times & dates by campus

Day	Date	Time Slot	Military time	Campus
Saturday	3/28	8:30am-9:30am	0830-0930	First Hill
Saturday	3/28	12-1pm	1200-1300	Cherry Hill
Saturday	3/28	12-1pm	1200-1300	Issaquah
Saturday	3/28	11:45am-12:45pm	1145-1245	Ballard
Saturday	3/28	12-1pm	1200-1300	First Hill
Saturday	3/28	1-2 pm	1300-1400	Edmonds
Saturday	3/28	3:30-4:30pm	1530-1630	Met Park
Saturday	3/28	4-5pm	1600-1700	Social Worker & counselor focused meeting
Saturday	3/28	8:30pm-9:30pm	2030-2130	First Hill
Saturday	3/28	8:30pm-9:30pm	2030-2130	Cherry Hill
Saturday	3/28	8:30pm-9:30pm	2030-2130	Edmonds
Saturday	3/28	8:30pm-9:30pm	2030-2130	Issaquah
Sunday	3/29	10-11am	1000-1100	Meeting in Tagalog
Sunday	3/29	10-11am	1000-1100	First Hill
Sunday	3/29	11:30am-12:30pm	1130-1230	Meeting in Tagalog with focus on EVS
Sunday	3/29	11:30am-12:30pm	1130-1230	Ballard
Sunday	3/29	11:30am-12:30pm	1130-1230	Edmonds
Sunday	3/29	11:30am-12:30pm	1130-1230	Issaquah
Sunday	3/29	1-2 pm	1300-1400	Social Worker & counselor focused meeting
Sunday	3/29	2-3pm	1400-1500	Met Park
Sunday	3/29	3-4pm	1500-1600	Redmond
Sunday	3/29	3-4pm	1500-1600	Mill Creek
Sunday	3/29	3:30-4:30pm	1530-1630	First Hill
Sunday	3/29	8:30-9:30pm	2030-2130	Cherry Hill
Sunday	3/29	8:30-9:30pm	2030-2130	First Hill
Sunday	3/29	8:30pm-9:30pm	2030-2130	Ballard
Monday	3/30	8:30am-9:30am	0830-0930	Cherry Hill
Monday	3/30	8:30am-9:30am	0830-0930	First Hill
Monday	3/30	8:30am-9:30am	0830-0930	Issaquah
Sunday	3/29	8:30am-9:30am	0830-0930	Edmonds
Monday	3/30	10-11am	1000-1100	EVS focused meeting
Monday	3/30	11:30am-12:30pm	1130-1230	Ballard
Monday	3/30	11:30am-12:30pm	1130-1230	First Hill
Monday	3/30	1-2pm	1300-1400	Issaquah
Monday	3/30	1-2pm	1300-1400	Edmonds
Monday	3/30	1-2pm	1300-1400	Cherry Hill
Monday	3/30	3-4pm	1500-1600	Mill Creek
Monday	3/30	8:30-9:30pm	2030-2130	Cherry Hill
Monday	3/30	8:30-9:30pm	2030-2130	First Hill
Monday	3/30	8:30-9:30pm	2030-2130	Issaquah
Monday	3/30	8:30-9:30pm	2030-2130	Edmonds
Tuesday	3/31	8:30am-9:15am	0830-0915	Mill Creek
Tuesday	3/31	8:30am-9:15am	0830-0915	First Hill
Tuesday	3/31	8:30am-9:15am	0830-0915	Cherry Hill
Tuesday	3/31	8:30am-9:15am	0830-0915	Ballard
Tuesday	3/31	8:30am-9:30am	0830-0930	Redmond
Tuesday	3/31	11:45am-12:30pm	1145-1230	Edmonds

Day	Date	Time Slot	Military time	Campus
Tuesday	3/31	11:45am-12:30pm	1145-1230	Cherry Hill
Tuesday	3/31	11:45am-12:30pm	1145-1230	First Hill
Tuesday	3/31	11:45am-12:30pm	1145-1230	Issaquah
Tuesday	3/31	5:15-6:15pm	1715-1815	First Hill
Tuesday	3/31	6:30-7:30pm	1830-1930	Social Worker & counselor focused meeting
Tuesday	3/31	8:15-9pm	2015-2100	Edmonds
Tuesday	3/31	8:15-9pm	2015-2100	First Hill
Tuesday	3/31	8:30-9:30pm	2030-2130	EVS focused meeting
Tuesday	3/31	8:30-9:30pm	2030-2130	Redmond
Tuesday	3/31	8:30-9:30pm	2030-2130	Mill Creek
Wednesday	4/1	8:30am-9:15am	0830-0915	First Hill
Wednesday	4/1	11:15 am-12pm	1115-1200	First Hill
Wednesday	4/1	5:15-6pm	1715-1800	First Hill
Wednesday	4/1	5:15-6pm	1715-1800	Cherry Hill
Wednesday	4/1	5:15-6pm	1715-1800	Edmonds
Wednesday	4/1	5:15-6pm	1715-1800	Issaquah
Wednesday	4/1	5:15-6pm	1715-1800	Ballard
Wednesday	4/1	8:15-9pm	2015-2100	First Hill
Wednesday	4/1	8:15-9pm	2015-2100	Cherry Hill
Wednesday	4/1	8:15-9pm	2015-2100	Edmonds
Wednesday	4/1	8:15-9pm	2015-2100	Issaquah
Wednesday	4/1	8:15-9pm	2015-2100	Ballard
Thursday	4/2	8:30am-9:30am	0830-0930	Ballard
Thursday	4/2	8:30am-9:15am	0830-0915	Cherry Hill
Thursday	4/2	9-10am	0900-1000	First Hill
Thursday	4/2	11am-12pm	1100-1200	Edmonds
Thursday	4/2	12:15-1pm	1215-1300	First Hill
Thursday	4/2	12:15-1pm	1215-1300	Cherry Hill
Thursday	4/2	12-1pm	1200-1300	Issaquah
Thursday	4/2	5-6pm	1700-1800	First Hill
Thursday	4/2	6:15-7:15pm	1815-1915	First Hill
Thursday	4/2	5-6pm	1700-1800	Ballard
Thursday	4/2	8:30-9:30pm	2030-2130	Meeting in Tagalog
Friday	4/3	8:30am-9:30am	0830-0930	First Hill
Friday	4/3	8:30am-9:30am	0830-0930	Cherry Hill
Friday	4/3	8:30am-9:30am	0830-0930	Edmonds
Friday	4/3	8:30am-9:30am	0830-0930	Issaquah
Friday	4/3	11:45-12:30pm	1145-1230	First Hill
Friday	4/3	11:45-12:30pm	1145-1230	Cherry Hill
Friday	4/3	11:45-12:30pm	1145-1230	Edmonds
Friday	4/3	4:00pm-5:00pm	1600-1700	Cherry Hill
Friday	4/3	4:00pm-5:00pm	1600-1700	Edmonds
Friday	4/3	4:00pm-5:00pm	1600-1700	First Hill
Friday	4/3	4:00pm-5:00pm	1600-1700	Redmond
Friday	4/3	8:15pm-9pm	2015-2100	First Hill
Friday	4/3	8:15pm-9pm	2015-2100	Cherry Hill
Friday	4/3	8:15pm-9pm	2015-2100	Edmonds
Friday	4/3	8:15pm-9pm	2015-2100	Issaquah
Friday	4/3	8:15pm-9pm	2015-2100	Ballard

Day	Date	Time Slot	Military time	Campus
Saturday	4/4	8:30am-9:15am	0830-0915	Issaquah
Saturday	4/4	8:30am-9:30am	0830-0930	EVS focused meeting
Saturday	4/4	8:30am-9:30am	0830-0930	First Hill
Saturday	4/4	8:30am-9:30am	0830-0930	Edmonds
Saturday	4/4	8:30am-9:30am	0830-0930	Ballard
Saturday	4/4	11:45am-12:30pm	1145-1230	First Hill
Saturday	4/4	11:45am-12:30pm	1145-1230	Cherry Hill
Saturday	4/4	11:45am-12:30pm	1145-1230	Edmonds
Saturday	4/4	11:45am-12:30pm	1145-1230	Issaquah
Saturday	4/4	1:30-2:30pm	1330-1430	Meeting in Spanish
Saturday	4/4	3pm-4pm	1500-1600	First Hill
Saturday	4/4	3pm-4pm	1500-1600	Cherry Hill
Saturday	4/4	3pm-4pm	1500-1600	Edmonds
Saturday	4/4	3pm-4pm	1500-1600	Ballard
Saturday	4/4	5:15pm-6pm	1715-1800	Issaquah
Saturday	4/4	5:15pm-6pm	1715-1800	First Hill
Saturday	4/4	5:15pm-6pm	1715-1800	Cherry Hill
Saturday	4/4	5:15pm-6pm	1715-1800	Edmonds
Saturday	4/4	8:30-9:30pm	2030-2130	First Hill
Saturday	4/4	8:30-9:30pm	2030-2130	Cherry Hill
Saturday	4/4	8:30-9:30pm	2030-2130	Edmonds
Saturday	4/4	8:30-9:30pm	2030-2130	Issaquah
Saturday	4/4	8:30-9:30pm	2030-2130	Meeting in Spanish
Sunday	4/5	8:30am-9:15am	0830-0915	Cherry Hill
Sunday	4/5	8:30am-9:15am	0830-0915	First Hill
Sunday	4/5	8:30am-9:15am	0830-0915	Edmonds
Sunday	4/5	8:30am-9:15am	0830-0915	Issaquah
Sunday	4/5	11:30am-12:30pm	1130-1230	Meeting in Spanish
Sunday	4/5	3:15pm-4pm	1515-1600	First Hill
Sunday	4/5	3:15pm-4pm	1515-1600	Cherry Hill
Sunday	4/5	3:15pm-4pm	1515-1600	Edmonds
Sunday	4/5	3:15pm-4pm	1515-1600	Ballard
Sunday	4/5	5pm-6pm	1700-1800	Issaquah
Sunday	4/5	5pm-6pm	1700-1800	First Hill
Sunday	4/5	5pm-6pm	1700-1800	Cherry Hill
Sunday	4/5	5pm-6pm	1700-1800	Edmonds
Sunday	4/5	8:30-9:30pm	2030-2130	First Hill
Sunday	4/5	8:30-9:30pm	2030-2130	Cherry Hill
Sunday	4/5	8:30-9:30pm	2030-2130	Edmonds
Sunday	4/5	8:30-9:30pm	2030-2130	Ballard
Sunday	4/5	8:30-9:30pm	2030-2130	Issaquah
	4/6	Ballots Due By 2pm		
		Bargaining Team Meeting Vote Count 8:15pm		