

Our bargaining team reached a tentative agreement!

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Because of the power of 8,000 coworkers coming together and taking action across Swedish, we have reached a tentative agreement. Your bargaining team is unanimously recommending a YES vote to ratify our contract. This contract sets incredible standards for patient safety, recruitment and retention and racial justice. To hear about what we have won and vote, join us for online vote meetings.



"I am proud to recommend this contract. We have fought so hard and long but we did it. Our contract gives us hope of working with management positively and hearing our voices. Knowing there is a change that includes how we are cared for makes a huge difference in how we come to work."

Valarie Howard, Monitor Tech, eICU



"I am excited to recommend this contract as it will provide us security in this crisis and unstable economy and allow us to continue to focus on our shared goals to provide the best care for our communities during this difficult time. It's really important that

each one of us takes the opportunity to vote on this contract as each one of us is part of this union. It means that your voice matters and that each one can make a difference."

Carol Lightle, Charge Nurse, Medical Oncology, Issaquah

Next Steps:

- ☐ Go to swedishunionvotes.org to register for an online meeting.
- ☐ Register for a vote time with your coworkers.
- ☐ You will receive a confirmation email with a link for a Zoom meeting. Zoom is an online video conference platform.
- ☐ Create a Zoom account by downloading the Zoom app on your smartphone or on a computer.
- ☐ Join the online meeting at a computer with video or using your smartphone.
- ☐ You will receive your ballot to vote online after you attend the vote meeting.
- ☐ Join the Healthcare Leadership Fund at swedishunionvotes.org/hlf to start contributing



**All ballots must
be submitted
by Monday
April 6th at 2pm**

Contact your bargaining team member or an organizer if you need assistance at any of these steps.

Vote meeting times & dates can be found on next page

Vote meeting times & dates by campus

Day	Date	Time Slot	Military time	Host Campus
Wednesday	4/1	8:30am - 9:15am	0830-0915	First Hill
Wednesday	4/1	11:15am - 12:00pm	1115-1200	First Hill
Wednesday	4/1	5:15pm - 6:00pm	1715-1800	Cherry Hill
Wednesday	4/1	5:15pm - 6:00pm	1715-1800	Edmonds
Wednesday	4/1	5:15pm - 6:00pm	1715-1800	First Hill
Wednesday	4/1	5:15pm - 6:00pm	1715-1800	Issaquah
Wednesday	4/1	8:15pm - 9:00pm	2015-2100	Ballard
Wednesday	4/1	8:15pm - 9:00pm	2015-2100	Cherry Hill
Wednesday	4/1	8:15pm - 9:00pm	2015-2100	Edmonds
Wednesday	4/1	8:15pm - 9:00pm	2015-2100	First Hill
Wednesday	4/1	8:15pm - 9:00pm	2015-2100	Issaquah
Thursday	4/2	8:30am - 9:15am	0830-0915	Cherry Hill
Thursday	4/2	8:30am-9:30am	0830-0930	Ballard
Thursday	4/2	9:00am - 10:00am	0900-1000	First Hill
Thursday	4/2	11:00am - 12:00pm	1100-1200	Edmonds
Thursday	4/2	11:00am - 12:30pm	COVID TELETOWNHALL	
Thursday	4/2	12:00pm - 1:00pm	1200-1300	Issaquah
Thursday	4/2	12:15 - 1:00pm	1215-1300	Cherry Hill
Thursday	4/2	12:15 - 1:00pm	1215-1300	First Hill
Thursday	4/2	5:00pm - 6:00pm	1700-1800	Ballard
Thursday	4/2	5:00pm - 6:00pm	1700-1800	First Hill
Thursday	4/2	6:15pm - 7:15pm	1815-1915	First Hill
Thursday	4/2	8:30pm - 9:30pm	2030-2130	Meeting in Tagalog
Friday	4/3	8:30am - 9:30am	0830-0930	Cherry Hill
Friday	4/3	8:30am - 9:30am	0830-0930	Edmonds
Friday	4/3	8:30am - 9:30am	0830-0930	First Hill
Friday	4/3	8:30am - 9:30am	0830-0930	Issaquah

Day	Date	Time Slot	Military time	Host Campus
Friday	4/3	11:45am - 12:30pm	1145-1230	Cherry Hill
Friday	4/3	11:45am - 12:30pm	1145-1230	Edmonds
Friday	4/3	11:45am - 12:30pm	1145-1230	First Hill
Friday	4/3	4:00pm - 5:00pm	1600-1700	Cherry Hill
Friday	4/3	4:00pm - 5:00pm	1600-1700	Edmonds
Friday	4/3	4:00pm - 5:00pm	1600-1700	First Hill
Friday	4/3	4:00pm - 5:00pm	1600-1700	Redmond
Friday	4/3	8:15pm - 9:00pm	2015-2100	Ballard
Friday	4/3	8:15pm - 9:00pm	2015-2100	Cherry Hill
Friday	4/3	8:15pm - 9:00pm	2015-2100	Edmonds
Friday	4/3	8:15pm - 9:00pm	2015-2100	First Hill
Friday	4/3	8:15pm - 9:00pm	2015-2100	Issaquah
Saturday	4/4	8:30am - 9:15am	0830-0915	Issaquah
Saturday	4/4	8:30am - 9:30am	0830-0930	Ballard
Saturday	4/4	8:30am - 9:30am	0830-0930	Edmonds
Saturday	4/4	8:30am - 9:30am	0830-0930	EVS focused meeting
Saturday	4/4	8:30am - 9:30am	0830-0930	First Hill
Saturday	4/4	11:45am - 12:30pm	1145-1230	Cherry Hill
Saturday	4/4	11:45am - 12:30pm	1145-1230	Edmonds
Saturday	4/4	11:45am - 12:30pm	1145-1230	First Hill
Saturday	4/4	11:45am - 12:30pm	1145-1230	Issaquah
Saturday	4/4	1:30pm - 2:30pm	1330-1430	Meeting in Spanish
Saturday	4/4	3:00pm - 4:00pm	1500-1600	Ballard
Saturday	4/4	3:00pm - 4:00pm	1500-1600	Cherry Hill
Saturday	4/4	3:00pm - 4:00pm	1500-1600	Edmonds
Saturday	4/4	3:00pm - 4:00pm	1500-1600	First Hill
Saturday	4/4	5:15pm - 6:00pm	1715-1800	Cherry Hill
Saturday	4/4	5:15pm - 6:00pm	1715-1800	Edmonds

Saturday	4/4	5:15pm - 6:00pm	1715-1800	First Hill
Saturday	4/4	5:15pm - 6:00pm	1715-1800	Issaquah
Saturday	4/4	8:30pm - 9:30pm	2030-2130	Cherry Hill
Saturday	4/4	8:30pm - 9:30pm	2030-2130	Edmonds
Saturday	4/4	8:30pm - 9:30pm	2030-2130	First Hill
Saturday	4/4	8:30pm - 9:30pm	2030-2130	Issaquah
Saturday	4/4	8:30pm - 9:30pm	2030-2130	Meeting in Spanish
Sunday	4/5	8:30am - 9:15am	0830-0915	Cherry Hill
Sunday	4/5	8:30am - 9:15am	0830-0915	Edmonds
Sunday	4/5	8:30am - 9:15am	0830-0915	First Hill
Sunday	4/5	8:30am - 9:15am	0830-0915	Issaquah
Sunday	4/5	11:30am - 12:30pm	1130-1230	Meeting in Spanish
Sunday	4/5	3:15pm - 4:00pm	1515-1600	Ballard
Sunday	4/5	3:15pm - 4:00pm	1515-1600	Cherry Hill
Sunday	4/5	3:15pm - 4:00pm	1515-1600	Edmonds
Sunday	4/5	3:15pm - 4:00pm	1515-1600	First Hill
Sunday	4/5	5:00pm - 6:00pm	1700-1800	Cherry Hill
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Sunday	4/5	8:30pm - 9:30pm	2030-2130	Ballard
Sunday	4/5	8:30pm - 9:30pm	2030-2130	Cherry Hill
Sunday	4/5	8:30pm - 9:30pm	2030-2130	Edmonds
Sunday	4/5	8:30pm - 9:30pm	2030-2130	First Hill
Sunday	4/5	8:30pm - 9:30pm	2030-2130	Issaquah
Monday	4/6	2:00 PM	Ballots Due	