



# Standing United Through This Time of Crisis

As frontline caregivers, we understand the magnitude of this COVID-19 crisis and the potential it has on our community and how we work. We urgently came together with other unions — WSNA and UFCW — to negotiate an agreement with MultiCare Health System regarding guarantees to our wages and benefits during this time. This agreement extends through all our MultiCare hospitals that have union-represented employees, from Spokane to the west side of the state.

## Regional Labor Pool pay

We worked together with MultiCare to negotiate pay for different job classes if floated out of our unit or to a different hospital during the COVID-19 crisis. These differentials are only to help supplement areas or hospitals that are understaffed due to COVID.

If floated out of your unit the following job classes will receive:

RN – \$5.00 per hour

CT Tech – \$ 4.00 per hour

Respiratory Tech – \$ 4.00 per hour

Telemetry Tech – \$ 2.50 per hour

CNA – \$2.50 per hour

If floated to a different hospital during a COVID-19 crisis, the following job classes will receive:

RN – \$10.00 per hour

CT Tech – \$10.00 per hour

Respiratory Tech – \$10.00 per hour

Telemetry Tech – \$5.00 per hour

CNA – \$5.00 per hour

These increases will only last until the state emergency is declared over. Read the full memorandum on our website <https://www.seiu1199nw.org/unions-enter-in-to-a-memorandum-of-agreement-with-multicare-health-system/>

## Highlights to our agreement:

We negotiated guaranteed pay if a worker is quarantined due to an exposure to COVID-19 at work. Under the agreement, we will be placed on administrative leave with no loss of pay or benefits. If we self-quarantine due to exposure outside of work, we can use PTO or sick until we are back to work — this does not count as an occurrence.

If we are over age 60 or with an underlying health condition that puts us in a high-risk category: We may self-quarantine (with approval from our supervisor) and use any accrued benefits. MultiCare will continue to give us medical benefits until we come back to work. If we use all our accrued benefits, MultiCare states they will not contest our claim to unemployment.



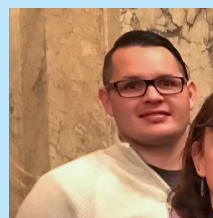
“As CT techs, we know we are going to have to go where the need is. Having this MOU gives us guarantees to our benefits and wages during a time when we are going to see staff shortages, higher risk of being exposed at work or outside of work and have to self-quarantine. By working with the other unions who represent workers across MultiCare, we were able to make sure MultiCare gave us the recognition we deserve.”

**Jameson Blue, CT, Deaconess**

## Protection for Healthcare Workers

As a union, we are advocating at all levels and in every form for adequate protective equipment (PPE) for all healthcare workers. We believe that N-95 respirators are the gold standard for PPE. Due to the grave PPE shortage we are facing, the CDC has made the interim recommendation that surgical masks be used by healthcare providers in some circumstances.

We believe that the supply shortage must be addressed in the most aggressive way possible. Together with our healthcare union partners WSNA and UFCW 21, we have released a statement calling on the federal government to do all in its power to increase the supply of the N-95 masks and other PPE, including releasing supplies from the national PPE stockpile, specifically targeting states like Washington that are in the midst of the COVID-19 outbreaks, and incentivizing US companies to manufacture more PPE. It is critical that PPE that is available is provided in an equitable manner to all caregivers and that we have access to proper fit-testing and instruction in PPE use in every language we speak.



“During this time of uncertainty, as healthcare workers, we need to unite together now more than ever. As we move forward into uncharted territory, keep your fellow co-worker in mind. Not only protect yourself but protect both families: your immediate family and your working family. We will all rise above this and be stronger for it. Stay united, stay strong, and above all stay protected.”

**Nathan Sijohn OR Tech Valley**

## Take the survey!

It is important to have accurate and reliable information about our experience with COVID-19 as healthcare workers. As a union, we are taking a survey about our experience with the availability of personal protection equipment, as well as staffing, safety, training and sanitation practices.

Our goal is to identify employers and units where there are particular problems or concerns, as well as to identify places where best practices are in use. Aggregated, anonymized information may be made public, but your individual responses will be kept private.



Use the QR Code to take the survey

## UNION COVID-19 HOTLINE

If you have concerns about COVID-19 in your workplace or to report an incident, call our union's COVID-19 hotline at (866) 977-0247. Organizers are staffing the line every day 9:00am – 5:30pm to take your questions. Calls received after 5:30pm will be routed to voicemail and returned the next day.

More information is available on our website:

[www.seiu1199nw.org/coronavirus](http://www.seiu1199nw.org/coronavirus)