



We're Standing Together and Winning What We Need During the Pandemic

Management Needs to Bargain With Us Over Changes to Our Work

Over the past weeks a vast majority of us signed our petition, demanding that EvergreenHealth Monroe bargain with us over the changes they've been making and continue to make to our work during the pandemic.

This past week we delivered it to CAO Lisa LaPlante as well as the hospital's Board of Commissioners to show our unity in holding our hospital accountable to us and our patients during this difficult time. As the COVID-19 pandemic stretches on, having a voice in decision making, transparency and guarantees for our work, and recognition of our contributions to the community, are paramount to us having what we need to care for patients.

EvergreenHealth Monroe: Respect our Work and Our Voice

As frontline staff, our work is critical to EvergreenHealth's ability to care for our community members amid the uncertainty of the COVID-19 pandemic. Despite our dedication to our work, EvergreenHealth Monroe is failing to live up to its commitment to all of us by implementing changes to our work without bargaining with us.

During this difficult time, when our community needs the hospital to uplift caregivers so we can provide essential care, the hospital administration is choosing to disregard that need and instead act without bargaining with us. We call on the hospital administration to immediately come to the table and bargain with us about the changes, including but not limited to:

- Rules, processes, training, and pay regarding the Labor Pool's creation and function
- PPE practices and allocation
- Vacation cancelation practices

We expect the hospital administration to offer us dates and times they are available to meet with a team of our co-workers in the next week to bargain over these issues.

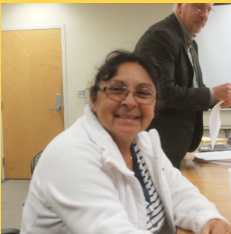
Sincerely,
The Staff of EvergreenHealth Monroe.

Heather Beierle Surgery	Emma Sterba ED
Cassie Powers OR Surgery	Magali Schmidt Emergency Services
Elaine Standish Surgery	Eliska Fournier Emergency
Raquel hummel Surgery	Annette Ravensberg ED
Karla Fletcher Surgery	Curtis Lee Emergency Department
Gladwell Grillo OR	Jackie Hunter ED
Martina Coleman PACU	Ayla Burchfield Admitting
Junga Jang ACU	Angela Brand ER
Cynthia Hill Surgery	Deanna Lovatt ACU
Jamessa Bischoff OR	Sonya Ruiz Surgery
Jenn Todd Emergency	Anne Belhumeur ACU
Logan Fitzsimmons ER Admitting	Merrily Smeenk ACU
Megan Ohlde Admitting	Corina Vickers ACU/Surg/ PACU
Erica Schierman ER Admitting	Sue Schumacher ACU
Alexandria Smith Admitting	Joseph Lucas EVS
Samantha Cha Emergency Department	Tina Gamble EVS
Dodie Lund Admitting	Dana Gillam EVS
Ashlee Nielsen Admitting	Glenda Granger Surgery
Renee Uribe ER	Natalie Ohlde Wound Care
Kirsten Bursch Emergency room	Teresa Magnuson PreOp
Lacey Tilton Emergency	

Our unity is working

This week management announced the funds the hospital is receiving from the Federal Paycheck Protection Program will be dedicated to bringing those of us on low census back to work and providing a \$5/hr pay increase for us all temporarily until July 4.

This is a step forward for all of us and a sign that EvergreenHealth administration is recognizing the power we have as a collective group, but they need to prove they respect us by bargaining with us over changes before they happen. We'll be continuing to stand together to show management we're united and hold them accountable to our patients and community.



"Monroe staff deserve credit for this because without our collective voice, and our petition, we wouldn't have gotten this \$5 per hour raise from management. We fought for this—and we need to keep fighting, because when we fight, we win."

Minga Rice, Housekeeper, EVS

Elena Swanger MSTU	Patricia Dwyer ACU
Susan Chatlos-Susor Surgery	Megan Monzon Recovery Center
Joshua Tompkins MSTU	Michael Sweeney Recovery Center
Cheyene Tally ER	Kebebush Gebre Recovery Center
Carlie Neatherlin Admitting	Annastasiya Sierer Recovery Center
Julie Force Admitting	Christina Preston ED
Kendra Moody ER	Artemio Mencias Central Sterilizing & Process
Pamela Randall ER	Margaret Evenson Lab
Jill Smith ER	Erin Shannon-Starup MSTU
Penelope Tennison MSTU	Danni Johnson MSTU
Serena Swarouth MSTU	Andrea Blue MSTU
Lisa Strom ER	Isatou Sinera MSTU
Blanche Sands ED	Stephine Surgeon MSTU
Anastacia Dixon Admitting	Alexxia Richmond MSTU
Dominga Rice Housekeeping	Jorette Ramirez CCU
Lennie Ericksen Housekeeping	Leigh-Ann Gutmann MSTU
John Herbstritt Plant Operations	Katie Santos Food & Nutrition
Shelly Peterson Surgery	Chelsea Estrada EVS
Deborah Hicks Recovery Center	Diana Draper Recovery Center
Shawn Kish Plant Operations	Michael Gillett Surgery
Dan Ranniger Plant Operations	Jennifer McCabe Recovery Center
Zoraida Kelly Dietary department	Maria Rubi Recovery center
Emily Perron MSTU	Jason Reinen Recovery Center
Atjira Jitpanyako RN CCU	Beverly Kazen Alcohol & Drug Recovery Center
Jim Puntenney ED	Jan Luoma Alcohol & Drug Recovery Center
Nancy Anderson MSTU	Kellie Brodie RTC
Ashlee Tamburri MSTU/ER	Marites Hawkins EVS
Amy Benham Med/Surg	James Knight ED
Heather Bury Dietary	Coni Jane Johnson-Wise ED
Imelda Saflor EVS	Sulochana Devi MSTU
Lute Langi Floorcare	Sara Cink CCU
Teresa Ornellas Housekeeping	Bobbi Cronn Med/Surg/Tele
Marjorie Mcdaniel Housekeeping	Lamin Camara CCU
Lacey Tilton Emergency Department	Morgan Mindt MSTU
Janet Andre CCU	Kaylani Farrar MSTU
Vera Iyerusalimets Housekeeper	Kathryn Reichow MSTU
Lauren Jensen ER	
Cathy Santaella ED	
Candis Hawkinson OR	
Candy Ermeay Admitting	

