



# We Overwhelmingly Approved Our Contract Extension at St. Petes!

## Benefit protections and 3% raises among our wins

Members at St. Petes have ratified the one-year contract extension agreement that was unanimously recommended by our bargaining team:

### What is the extension agreement?

#### 1. A 3% raise for everyone, effective the first full pay period after June 30, 2020

- This is the same as the RN raise.
- Our last raises were 2.5% on June 30, 2018 and 2.25% on June 30, 2019, so this is better than we have seen in a while.
- The team will continue to press for “hazard/pandemic” pay related to COVID-19.

#### 2. Protection for our benefits:

- No PTO or EIB: we maintain our current sick and vacation.
- Medical protections limiting increase costs to us are locked in for 2021.

#### 3. Implementation of Washington State Paid Family Medical Leave

- Premiums starting first full pay period after April 30, 2020
- The premium is .4% of gross earnings, and we pay 63% of the premium (so about \$3.50 a pay period if you make \$18 an hour), and the employer pays 37%.
- We are working on getting clarity on details of when exactly members will be eligible to benefit. Watch for more info soon.



“It’s great that we were able to get management to agree to a raise soon and to protect our benefits. This extension gives us time to prepare ourselves as workers at Providence St. Pete to come to the bargaining table really strong with ALL of us represented.”

**Patrick Santos,**  
Patient Registration

## Next Steps: Making improvements at Providence St. Peter for us, our families and patients

We must keep fighting for COVID-19 safety measures, PPE, staffing, benefits and income protection across Providence. Our bargaining team has been meeting weekly with management to troubleshoot issues. Sign our petition at: <https://1199nw.org/ProvidencePetition>

- Prepare well for bargaining, starting now. We need to go to the bargaining table strong so we can make real progress on pay, benefits, inclusion of everyone, and adequate staffing.
- If your department does not have a bargaining team member, you need to elect a team member or members. Who would you like to see represent you? Talk to one of the team members on how to elect a representative.
- Our goal is to get to the table as soon as possible, but when we are ready with a full team where everyone is represented.

## Our Bargaining Team

Ashley Hoskins, CNA Float Pool  
Becci Colvin, Surgery West  
Keagan Hemenway, Dietary  
James Warfield, FBC  
Angel Roberson, Short Stay  
Desmond Ellis, EVS  
Patrick Santos, Patient Registration  
Michelle Oberle, Transport  
Melissa Weingarden, Anesthesiology  
Alissa Kautz, Central Monitoring Unit

