

Evidence of Additional Relevant Experience for Placement on the Wage Scale for Providence Hospice and Homecare of Snohomish County

Per our contract language, we all have a 90-day period to ensure we are credited with our experience on the wage scale. See the specific language below:

“Within ninety (90) days following their placement on the wage scale (i.e. the first full pay period after 5/1/2020), caregivers will have a one-time opportunity to provide evidence of additional relevant experience that would justify placement on a higher scale. After this ninety (90) day period expires, the opportunity to be upgraded to a higher scale will expire. For each request received, the Employer will determine, within ninety (90) days, whether an upward adjustment in wage scale placement is warranted, up to a maximum increase of an additional one and one-half percent (1.5%). The effective date for implementing such an adjustment will be the first full pay period following the determination of all requests.”

To ensure you are placed on the wage scale per our contract and advance appropriately on the wage scale, list all your relevant experience below and attach any supporting documentation. Email this form to Cori Carrasco at Providence Human Resources (Corina.Carrasco@providence.org) and CC Hannah Fishman, SEIU Healthcare 1199NW Organizer (hannahf@seiu1199nw.org). Submit this form as soon as possible and before August 1, 2020.

Employer: _____

Dates Employed: _____

Job Title: _____

Supervisor: _____

Notes and/or Additional Details:

Employer: _____

Dates Employed: _____

Job Title: _____

Supervisor: _____

Notes and/or Additional Details:

Employer: _____

Dates Employed: _____

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