

Our new contract further strengthens the voices of frontline staff

Our union's strength comes from the actions and involvement of the staff at Highline (St. Anne). We said NO when CHI proposed takeaways and took action for what we knew was right – Safer working conditions, wages that recruit and retain staff and a step toward overcoming discrimination, racism and bias in the workplace.

Here are ways WE can make a difference, using our union contract:

- Charge nurses do not take patients – this was brought up through our RN staffing committee and was fixed! We are able to hold management accountable and should all make sure to stand up for safe staffing that allows us to get our meal and rest breaks
- ALL departments can call for an emergency staffing meeting – EVS workers met with management to discuss staffing and communications concerns and can demand a meeting with Russ Woolley if the issue is not resolved
- Continued support for frontline staff impacted by COVID



"We worked hard and took action to win this new contract for everyone. We have new benefits, raises, a voice for service workers and nurses in staffing and copies of your contract

are available online now at seiu1199nw.org. Take a moment now to read your contract online and ask questions. Hard copies will be printed as well." **Maria Zetino,**
Bargaining Team, Environmental Services

Access your contract today
1199nw.org/3eRF9te

New contracts, bulletins and updates are available online as well: 1199nw.org/3eRF9te

Talk to your organizer or delegate about becoming involved

Eligible for Unemployment Insurance? Helpful tips to get your payments

Some of our coworkers who have had Unemployment Insurance claims accepted after a furlough or hours reduction have not received unemployment payments.

During the COVID-19 crisis, our Union legal team can help with Unemployment Insurance issues.

If we have not received our Unemployment Insurance payments after successfully applying, we can send an email to COVIDLegalAid@seiu1199nw.org with our name, employer and our preferred phone number, and our union legal team will be in touch.

The 1199NW legal team can also help us if our Unemployment Insurance claims are denied. Email COVIDLegalAid@seiu1199nw.org for assistance.

What's next?

1. **COVID-19:** IF you are impacted due to change in work hours or census, exposure, safety concerns or financially impacted, this is a union issue. Start here for information and support: 1199nwcovidresponse.org
2. **Racial Justice:** We are stronger when we overcome bias, discrimination or harassment and will bring new tools and trainings to ensure equity in the workplace.
3. **Wellness:** Earn \$450 toward your medical costs before October by participating in the wellness program
4. **Staffing** is discussed through the new Joint Labor Management committee and Nurse Staffing Committee and your department can request a labor management staffing meeting at any time to discuss:
 - Low Census and the low census fund
 - Adequate RN and CNA levels on the floor at all times
 - Getting agency or travelers if we are short
 - Worksite safety