

We Voted to Move Forward With Strength

Just as it takes all of us together to provide quality patient care, it will take all of us to win a contract that ensures we have a transition plan that protects the great standards we have won and moves us forward. We must stay unified as our team begins the process of negotiation to show management that we are behind our bargaining team on protecting our values!

We voted YES on the negotiating plan developed by your bargaining team!

Here are some of the values and principles our bargaining team will be utilizing for our contract integration negotiations into UWMC.

- Making sure our contract as a whole is protected as we transition into the UWMC
- Making sure we don't lose out on our benefits
- Making sure we retain our seniority as we transition into the UWMC
- Making sure we can recruit and retain the right staff to continue providing the best care to our patients
- Staffing improvements to provide better care
- Justice on the job and respect for all workers
- Making sure UW continues to value our efforts to improve our careers by making the training fund benefits available to UWNC employees
- The option to transfer our EIB and PAL hours at value
- The option to cash out some of our EIB/PAL hours at value as we transition into the UWMC system or use it within a certain time (2 years)
- Making sure that employees who are close to their retirement age get an early retirement package option
- Making sure that employees who are close to retirement and who will not be vested in the state plan get compensation recognition for their service
- Because there is power in numbers, our RN coworkers will be joining the Washington State Nurses Association. WSNA is the union that represent RNs at the UWMC campuses.

Our Bargaining Team!

Erin Larsen
Health Navigator
Smokey Point

Rosie Perez
CMA, Ballard

Kristi McDonald
CMA, Factoria

Jada Jefferson
CMA, Federal Way

Erin Phillips
Nutritionist, Northgate

Jodi Lewis
BOCC, Northgate

Shay Fast
CMA, Shoreline

Nicole Ramos
Radiology Technologist
South Lake Union

Kim Williams
CMA, Woodinville

Oksana Kurkov
PSR/PSS, UWNC Issaquah



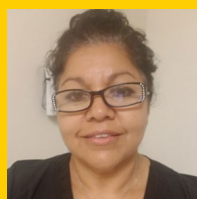
"Coworker unity is important because it helps us all achieve our common goals. We are stronger together! Everybody doing their part by showing up to meetings, voting, learning about what's going on, and staying informed is how we demonstrate our workplace unity!"

Jada Jefferson, Medical Assistant, Federal Way Clinic, SEIU Healthcare Bargaining Team Member



"Unity stands for strength, reliability, and professionalism. These are qualities your bargaining team will bring to the table as we negotiate the terms of transition with UWMC."

Kim Williams, CMA, Woodinville Clinic, SEIU Healthcare 1199NW Executive Board Member and Union Delegate, Bargaining Team Member



"Remaining unified is important because together we can accomplish more for our patients. Together we can send management a strong message around our working rights and safe patient care. It takes actual participation to be unified. Get involved by joining and participating with your union!"

Rosalinda Perez, CMA, Ballard Clinic, SEIU Healthcare 1199NW Union Delegate, Bargaining Team Member

Our bargaining begins tomorrow August 5th.

Make sure to sign the unity petition to call on management to work with our team on settling a fair transition agreement. Use this link to sign it:

1199nw.org/UnityPetition