

Building a Stronger Union through Enforcing Our Union Contract

Our labor management team reconvened our committee that addresses staffing and the working conditions at Community Health Clinic. We are lacking adequate staffing to provide the best and safest care for our community. We know having proper PPE helps keep our patients safe.



“I think one of the biggest problem we have is the communication between clinic managers and departments. Right now there is too much confusion. We can work on eliminating the confusion in the communication between our clinics.” **Maria Alvarado, Outreach Worker**

We are seeing more and more walking and patient loads, but due to the standby layoffs we do not have the same staffing we used to have prior to COVID-19. Workloads are increasing, our job duties are being redirected, and we call on CHC management to support us throughout these changes. We have asked management to bring more staff back, to have our job duties clearly defined and to give us proper preparation and a timeframe when we are asked to be transferred to a different clinic location, so that we can guarantee safety for our families and for the patients we serve. We are professionals and we want to be treated that way.

At our Labor Management meeting we put the standby callback process on notice. Safe and adequate staffing for the current workload will be a key priority for us.

To learn more about our Labor Management committee meetings, our plan and how you can get involved, talk to your union delegate or a committee member in your clinic.



“I was happy to become part of the Labor Management committee. As part of Admin, I had a lot to say. I was able to speak on Billing’s behalf to give management a better understanding of how important it was to bring the billers back from standby. I think it’s important to be heard. I hope CHC continues making sure we have the adequate staffing we need to do the work.” **Dawn Smith, PH Biller**

Committee Members

Hilltop

Maria Alvarado, Outreach

Urgent Care

Travis Stein

Admin

Dawn Smith

Spanaway

Dorothy Challenger and Becky Shoman

Eastside

Christy Fox

Lakewood

Mary Lane

Parkland

Barbara Goebel and Amada Aristondo Zavala