



Building a Stronger Union by Enforcing Our Contract **We're standing up for better staffing and working conditions in EVS**

Last week our labor management team met and reconvened our committee that addresses staffing and working conditions at Auburn, especially related to the EVS department.

Among the issues we addressed are lack of clarity regarding job duties and unsafe short staffing in EVS, especially during the COVID-19 pandemic. We have to protect ourselves and the safety of patients because our patients and community count on us for safe care, as we are the frontline of infection control.

We are lacking a proper job description to do our work in this pandemic and we do not have updated job duties in some work areas. We are being told different times on when to clean the rooms, and we need better consistency. We told management that not having proper job descriptions around COVID-19 is hazardous for the hospital and its workers. We need to have better communication in EVS because there has not been good guidance in daily huddles within EVS on all shifts, and we are inadequately staffed. We need to work together as a team to call on management to support us in this crisis by creating more team meetings.



"In the ED, techs are being asked to turn over the rooms because of the shortage. We are constantly busy and always having to clean with the intent of infection control. Having an EVS person on the ED team helps us to make sure the ED is properly sanitized for the next patient. We need to have an EVS tech in the ED at all time. Management needs to ensure that happens and on all shifts."

Raymond Fugate, ED Tech

We stand united as healthcare workers to see intentional solutions. We expect to have more staff in areas like EVS to keep our hospital safe.

Committee members:

Environmental Service

Perry Johnson

Nutrition

Brandy Carner

Geriatric Psych

Caroline Bellinger, LPN

Med/Surg

Joel Le Bon, CNA

Emergency Room

Raymond Fugate, ED Tech

Training and Education Fund News

Because of the global pandemic, the SEIU Healthcare 1199NW Multi-Employer Training Fund has moved its workshops and other events online so that we can join from our computer or phone.

For the schedule of all Training Fund workshops and other events, visit the Events Calendar at healthcareerfund.org/events

