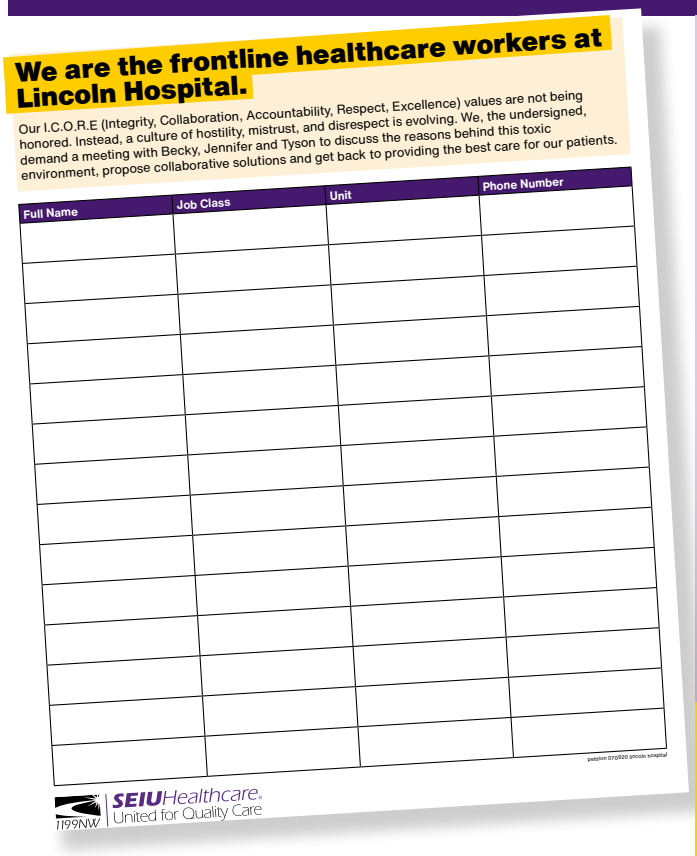
SEIUHealthcare United for Quality Care
1199NW

Lincoln Hospital
August 20, 2020

Our Strength Comes from Our Unity



We are the frontline healthcare workers at Lincoln Hospital.

Our I.C.O.R.E (Integrity, Collaboration, Accountability, Respect, Excellence) values are not being honored. Instead, a culture of hostility, mistrust, and disrespect is evolving. We, the undersigned, demand a meeting with Becky, Jennifer and Tyson to discuss the reasons behind this toxic environment, propose collaborative solutions and get back to providing the best care for our patients.

Full Name	Job Class	Unit	Phone Number

During the last few months, we've felt intimidation and disrespect from management, and our concerns about staffing levels and safety were not being heard. We took action by signing a petition, marching on the boss, and demanding a meeting with administration to ensure our voices were listened to and we were no longer overlooked.

"Because we were united in our actions, we were able to meet with administration and talk about the issues that were being ignored. We took turns reading and discussing the problems we were having in our departments. Overall, it felt as though our concerns were heard and taken seriously. Administration has already made some changes in an attempt to make things better for our staff. Our next step is a follow-up meeting with administration in September." **Gayla Ceremello, RN**

It's Almost Here

"It's time to start preparing for bargaining. We play a critical role in keeping our patients, our community, and ourselves safe on the front line. It is important for us to address our priorities for the next contract, especially during these unprecedented times. We are building a strong bargaining team, will be holding town-hall meetings on Zoom, and launching surveys. Stay on the lookout for more information." **Libbie Klettke, EMT**

Union Resources COVID-19

If you are impacted due to COVID-19 through exposure, safety, childcare, or financial issues, **visit our Union COVID-19 website: 1199nwcovidresponse.org**

Did You Know?

Mandatory Overtime Protections are the Law for All Healthcare Techs and CNAs!

Thanks to our action and the unity we built in our workplaces and in Olympia, as of July 1 this year, we now have the choice whether or not to work overtime!

If we accept overtime and work more than 12 hours, we **must** be given the option of at least 8 hours of uninterrupted time off following that overtime shift. Employers must make a reasonable effort to avoid overtime, and scheduled call **cannot** be used to replace overtime.

Rest between shifts is now the law! **Learn more at http://1199nw.org/BreaksandOT**