

We Unanimously Voted To Roll Over Our Contract

Our vote to approve our bargaining team's proposal to roll over our contract means we stand together to prevent takeaways. With this vote, we showed we intend to strive for stability for ourselves and our patients during the pandemic. We voted to demand that management respect our work and not to allow patient and staff safety to be sacrificed during the worst public health crisis of our time.



"Because of the pandemic there is a lot of uncertainty and opening our contract could lead to management attacking our standards. We are still seeing patients and our role is vital to Hall Health. We will not let UW take away our hard-fought victories. We sent a strong message to UW that we are united in maintaining our standards."

Lee-ling Chen, Hall Health RN, Delegate

Our plan to roll over our contract and propose vacation accrual equal to our colleagues at Harborview will allow Hall Health the ability to continue to serve our patients and community through the pandemic.

We will propose to open the contract and bargain wages and incentives for recruitment and retention at a later time, if the state receives federal funding to fill the hole or finds new revenue streams to support the state budget.



"We recognize many people are going through furloughs during this unique economic time. It's crucial during this time with students on campus and more being welcomed back that we are fully staffed to care for our UW Campus community. We need to extend our contract so we have strong protections that keep us caring for our students, staff and community members. Our contract gives us the support and security to speak up for racial justice, patient safety and the needs of our community. I voted YES to extend our contract." **Maija Brissey, BSN, RN-BC, Hall Health, Executive Board Member**

Our unity is our strength

It is essential that we continue to support our bargaining team as they present this proposal to the management team. We will follow up this vote with actions of unity to call on management to support us in maintaining and improving the standards of care that our patients, clients, and communities expect from us.



"I understand these are really tough times. We need to maintain pay and benefits we have fought hard for and won over several contracts. Last contract we secured parity with HMC nurse practitioners and now all of us make the same as our union counterparts at Harborview. The best course of action to make sure our families and patients are secure in these uncertain times is to roll over our contract and keep our protections we have. We worked really hard for our protections like job and wage security, we can't put those at risk in these times."

Jennifer Melsher, Hall Health ARNP, Delegate

We have powerful tools to win and improve standards

We can continue to use the power of our unity to improve standards in our workplaces:

- **Collective actions that move the bosses**
- **Raising our voices in Joint Labor Management Committees**
- **Continuing to demand to bargain changes to our working conditions, safety, and patient care**
- **Working together with our communities to advocate for ourselves and our patients and elect healthcare champions in Olympia**

Two years ago, we united to support elected officials who would stand with us to invest in our work. We need to do that again. There are already extremists who would like to lower our standards and are calling for budget cuts for public employees. Join us in supporting Ingrid Anderson for State Senate so we can have a nurse in Olympia who understands our work and stands with us.



“We need to support politicians who are going to give voice to workers, unions and quality-of-life issues related to our jobs and families. Our current leadership in DC is not listening and we are suffering more as the economy falters. Incompetence in leadership in DC throughout pandemic has left too many people out of work without an extension in unemployment benefits. I encourage everyone to help elect leaders who will stand with us.”

Diane DerBoghosian, Hall Health ARNP, Delegate

Three Actions We Can Take to Support Healthcare Champions in November

So much is at stake in the election on November 3. Here are three things we can do today to make sure working people like us come before corporations.

- 1. Pledge to vote!** This November, we must elect candidates who will fight for and alongside SEIU members and our families to ensure that we all have the right to join together in unions.
Pledge to vote here: 1199nw.org/seiu-pledge
- 2. Check out our endorsed candidates.** SEIU 1199NW healthcare workers like us interview candidates and ask how they'll stand on our issues. As public hospital caregivers we have a choice between electing people who want to support public employees, or candidates who want to cut our pay and benefits while we're on the front lines of a pandemic.
See the candidates SEIU members endorse here: 2020.seiu1199nw.org
- 3. Contribute to our Healthcare Leadership Fund:** Big-money donors and big business can pay for candidates who will make politics work for them. But we can use our power as workers to make our state legislature work for us. **Sign up to contribute to HLF and update your membership here:** joinseiu1199nw.org



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