



SEIU Healthcare
United for Quality Care

**Valley Hospital
Deaconess Hospital**

September 4, 2020

Advocating for Our Patients and Our Families

Steps to a great contract



Fill out your survey today!

1199nw.org/mhs-survey



"If you want your voice heard, now is your opportunity to make a difference. By completing a bargaining survey, this gives us the ability to tell MultiCare what is important to all of us on the frontline and what we need

to have in order to provide excellent patient care. COMPLETE YOUR SURVEY TODAY!"

Amanda Hagen, Delegate and Phlebotomist, Deaconess

2020 Bargaining Survey
Forward together with strength

Deaconess and Valley

Name: _____
Job: _____
Department: _____

Our strength comes from our unity as more than 1,400 workers throughout Deaconess and Valley who take care of our community members every single day. Throughout the pandemic our work has been essential and the hospital needs to honor that. We're coming together as a group to negotiate the best path forward for our hospital and our families.

The pandemic has brought challenges for all of us, whether it's in the form of a family member being laid off, worrying about our exposure to the virus, having adequate PPE, or educating our children at home. It has left many of us feeling uncertain of the future.

We believe the hospital will rebound financially from the impacts of COVID, but the current concerns and why our union delegates are considering pursuing a one-year contract extension so we don't have to manage in our contract. With an extension we can bargain a raise and guarantees for the rest of the pandemic while also having the rest of our contract remain secure for the next year.

In order to win anything, however, we need to be united behind our priorities and our team so that management sees that they need to work with us to secure the hospital's future. Filling out our bargaining surveys helps guide our bargaining team in making decisions and pursuing a contract extension that works for all of us.

Building our union strength

When we bargain, we are the strongest when we are united across all of our differences and when we recognize the value of the unique experiences and most representative union possible at the bargaining table. That's why we're gathering information about our cultural backgrounds, the languages we speak, our gender identity, and our ages. Please share more about yourself to help build our strength and make sure our union is inclusive of everyone:

My race is: _____
My ethnicity is: _____
The language I speak at home other than English is: _____
My year of birth is: _____
My gender identity is: _____
Preferred pronouns: ☐ she/her ☐ he/him ☐ they/them ☐ ze/hir ☐ prefer no pronoun/use my name

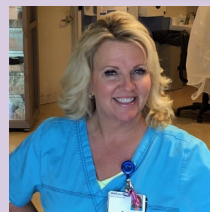
Stay in touch during bargaining

☐ Yes, I want to receive texts with bargaining updates. Standard messaging rates apply.
Cell Phone # _____

☐ Yes, I want to receive emails with the latest information about bargaining.
Personal Email _____

* By providing my phone number, I understand that SEIU and its locals and affiliates may use automated calling technology and/or text message me on my cellular phone on a periodic basis. SEIU will never charge for text message alerts. Carrier message and data rates may apply to such alerts. Text STOP to 787733 to stop receiving messages. Text HELP to 787733 for more information.

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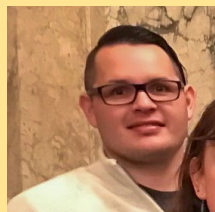


"As a bargaining team member, I am representing you at the bargaining table. It is important for me and the team to know what is important to you as we move forward. Your voice and your priorities are what shape

our contract." **Susan Peterson, Delegate and RN, CCU Valley Hospital**

Proposal votes coming soon!

Achieving safe staffing standards through collaboration



"Our OR Unit-based committee has been working to show management that we need to add more positions. We have all been working a lot of call, extra shifts and our department has felt the stress of it. At our last unit based committee, management agreed that we needed more positions and agreed to post two positions for our department. By working together with management, we are able to address the needs in our department."

Nathan Sijohn, Delegate and OR, Surg Tech Valley Hospital

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Electing Healthcare Champions: Primary Results

Electing healthcare workers to office is incredibly important to the care we provide. Very few of our elected officials are nurses, respiratory therapists, rad techs, NACs, or housekeepers and this impacts our government's ability to legislate on behalf of patients and caregivers. Luckily, caregivers are running for office all over the state.

Lori Feagan is a Registered Nurse who is running for State Legislature in the 4th Legislative District. Lori has worked at Eastern State Hospital and the Intensive Care Unit at Valley Hospital. Lori supports our efforts to mandate safe staffing, provide healthcare for all, and fix inequities in our society. Lori made it through the top-two primary elections in August and will be on the ballot in November!



"Despite the divide we're seeing in politics right now, our residents of the 4th Legislative District share many of the same needs, hopes, and core values. We value our families and our

need to keep them safe and healthy. We value opportunity and hard work as we each try to forge our own path to prosperity. We share the hope to be able to retire with security and dignity when we're ready. We value the freedoms we have as Americans, and our veterans who have fought to defend them."

Lori Feagan

Other candidates endorsed by our union made it through the primary and will be on the November ballot as well. In the 3rd Legislative District, Democrats Andy Billig, Timm Ormsby and Marcus Riccelli handily won the largest number of votes. In the 6th Legislative District, Republicans Jeff Holy, Jenny Graham, and Mike Volz won the largest share of votes.

Important information for this election:

- The deadline for voter registration is Monday, October 26
- Election Day is Tuesday, November 3
- Check out our full list of endorsed candidates at 2020.seiu1199nw.org

Where's my organizer?

How we're staying safe and unified during COVID-19

You may have noticed that SEIU Healthcare 1199NW organizers are not meeting with us in person in our workplaces. In early March, 1199NW leadership made the difficult decision to suspend in-person meetings between us and our organizers to reduce the risk of coronavirus transmission to you, organizers, their families and the community.

But having our organizers remote hasn't changed the work of our union! Members of 1199NW have held socially distanced actions across our chapters, and we continue to relentlessly bargain fair union contracts that put patient care over profits.

Organizers and delegates are keeping in touch with us by phone and text. Bulletins and other updates are being sent to your personal email, mail and text. To make sure 1199NW has our current email addresses and cell phone numbers on file, we can update our membership card online at joinseiu1199nw.org



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