



We are moving management at the bargaining table!

We continue bringing forward critical issues to the bargaining table and winning standards. We have made important improvements to vacation protections, staffing language, and health benefits. Our progress means that our actions are working, but CHI St. Elizabeth management has not moved far enough!



We are winning on our priorities around:

- Vacation protections in our contract
- Recognition of our years of service
- Security in our healthcare
- Improved premiums and standby pay
- A new process for staffing concerns to addressed



"We aren't all the way there, but we are working hard to make sure that the techs at St. Elizabeth are not only getting the compensation they deserve but also the quality of life."
Chad Reilly, Radiologic Technologist

From the beginning we have made our priorities clear to support recruitment, retention, and work life balance for techs at St. Elizabeth. Management needs to come farther to ensure that everyone gets a raise and full back pay in the contract.

We need larger wage increases now to make our open positions at St Elizabeth more attractive to candidates. Some positions have been a revolving door for as many as eight years. Without proper staffing it is harder to care for our community, and we call on management to do the right thing and accept our proposed wage increases that support our community's access to healthcare and pay those wages back to April 1 so we can support our families too.

| Union wage proposal to support recruitment and retention | St. Elizabeth proposal |
|--|---|
| Full retro pay to April 1, 2020 | NO |
| April 1st, 2020: 3.25% across-the-board increase April 1st, 2021: 3.25% across-the-board increase April 1st, 2022: 2.5% across-the-board increase | 2% effective two pay periods after ratification and does not include NUC, Med Techs NUC Med offered 1% raise April 1st, 2021: 2.50% across-the-board increase April 1st, 2022: 2.25% across-the-board increase |
| Market adjustment for MRI: 3.75% | Market adjustment for MRI: 2.25% |
| Add additional step 27 at 2.75% increase | Add additional step 27 at 2.75% increase |

Talk to a bargaining team member to hear about the wins and where management can do better!

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