



Our Unity Is Our Power!

Taking action for our health and safety

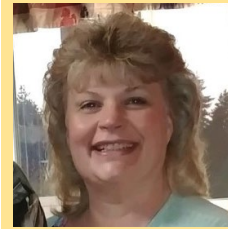
Our COVID-19 Health and Safety MOU expired June 30, 2020, and since then we've been asking hospital administration to renew and extend our MOU for the duration of the pandemic.

But instead of making commitments to safety, hospital administration has been delaying: first saying the COVID-19 wasn't operationally feasible, then saying their "willingness" to discuss our health and safety was contingent upon our agreement to engage in negotiations about the medical plan. And now refusing to answer our most basic questions about the criteria employee health is using to determine when a workplace exposure qualifies us for paid administrative leave.

A majority of us signed our COVID-19 Health and Safety petition and on Monday, October 12 we took our petitions and our concerns directly to CEO Darryl Wolfe, CNO Ralph Parker and CMO Dr. Kennedy.

Take our health and safety seriously

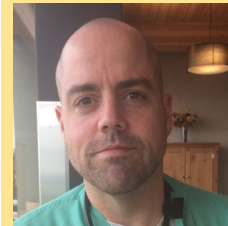
Sign a fair COVID-19 Health and Safety MOU that includes fair and transparent criteria to determine when a workplace exposure qualifies us for paid administrative leave.



"What is hospital administration waiting for? They need to prioritize keeping nurses and healthcare workers safe; they need to prioritize keeping our

community safe. Since July 1, 2020, we've been asking hospital admin to renew and extend our COVID-19 Health and Safety MOU and we're still waiting."

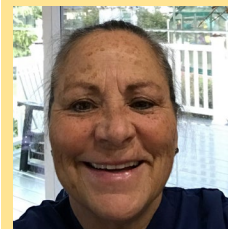
Julie Millsap, RN, Med/Surg



"Our job is to take care of the community, OMC's job is to take care of us. It's time hospital admin took their job as seriously as we take ours. We

expect immediate remedy to our presented concerns and will be escalating our concerns as needed the hospital continues to delay."

Steve Higgs, RN, Emergency



"On Monday we delivered our petition to hospital administration. I was pleased we were able to meet with CEO Darryl Wolfe, CNO Ralph Parker and CMO

Dr. Kennedy—they listened respectfully and appeared to take our concerns seriously. We asked that they sign off our COVID-19 Health and Safety MOU so that we can feel protected and respected at work." **Lotta Pearl, RN, Surgery**

Three Actions We Can Take to Help Elect Healthcare Champions

So much is at stake in the upcoming general election. Here are three things we can do today to make sure working people like us come before corporations.

1. Pledge to vote for Joe Biden and Kamala Harris.

This November, we must elect a president who will fight for and alongside SEIU members and our families to ensure that we all have the right to join together in unions.

Pledge to vote here: 1199nw.org/seiu-pledge

2. Check out our endorsed candidates.

SEIU 1199NW healthcare workers like us interview candidates and ask how they'll stand on our issues. As caregivers we have a choice between electing leaders who will support workers, or candidates who want to cut services and funding while we're on the front lines of a pandemic.

See the candidates SEIU members endorse here:
2020.seiu1199nw.org

3. Contribute to our Healthcare Leadership Fund:

Big-money donors and big business can pay for candidates who will make politics work for them. But we can use our power as workers to make our state legislature work for us.

Sign up to contribute to HLF and update your membership here:
joinseiu1199nw.org



We are the nurses and healthcare workers of Olympic Medical Center and every day we come to work proudly to care for our community.

Since the beginning of the COVID-19 crisis we've all done our part to make sure our patients receive the care they need, that our coworkers have PPE to stay safe, and to problem-solve together to ensure our hospital can care for the community.

In April we negotiated a COVID-19 Health and Safety agreement (MOU) with Hospital Administration. This written agreement affirmed our right to a safe workplace and management's responsibility to our well-being if we are exposed to or contract COVID-19 at work--an agreement that's fair to both parties.

Now Hospital Administration refuses to recommit to those protections. And despite our repeated requests to renew and extend the agreement, hospital administration is saying our COVID-19 protections aren't "operationally feasible" and we must renegotiate.

We are caregivers, putting our lives at risk by coming to work and we need guarantees of our safety and financial security – not needless delays. Hospital Administration wants to waste time and resources re-hashing an agreement that's already been discussed and settled. COVID-19 is surging in Clallam County and we are continuing to provide quality care for our community, but we need assurance that Hospital Administration has our back as we provide care during a dangerous and uncertain pandemic.

This is no way to reward caregivers for our extraordinary, life-saving work—and it's no way to respect the top-quality healthcare workers our community needs.

Tell Hospital Administration to renew and extend our caregiver protections immediately and without delay.

Deborah Bowen	Laura Dotlich	Faith Janssen	Thelma Owens	Diana King-Coburn	Laurie Elmer	Monica Lucas
Sadie Zimmerman	Brittainy Girr	Gay Doninger	Li-Hui Gordon	Michael Perchert-Osuna	Seth Bell	Rainie Stover
Ciara Bartlett	Sharon Norton	Varina Breithaupt	Grace Crosby	Matthew Chance	Brandan Tucker	Vanessa Beatty
Bracey Ulin	Rachel Baar	Glenn Easte	Karen Ahrndt	James Wurden	Shanna Loghry	Alyssa Hamrick
Patricia Bienz	Darci Timm	Jacqueline Mellott	Adrienne Elsey	Alicia Long	Elizabeth Peters	John Nestorek
Cliff Brown	Vanessa Black	Kylie McVaugh	Andrew Janssen	Barbara Bentley	Jennifer Edwards	Ann Paynter
Mary Saenz	Catalina Gonzalez	Loretta Lesure	Brandy Ebal	Ashley Miller	Priscilla Sayles	Danielle Gerdes
Jasmine Iliff	Randi McDougall	Andrew Swingle	Brenna Davidson	Esther Gillespie	Jake Burton	Cyndi Springer
Maria Dryke	Cynthia Eaton	Stanley Hammer	Katie Mansur	Elizabeth Hornsey	Veronica Nanez	Justin Horn
Carolynn Addleman	Nils Rognlien	Kristin Dougherty	Kyle Flotto-Myers	Samantha Counts	Teresa Conklin	Laurie Sitherwood
Amanda Critchfield	Lynette Brown	Summer Lester	Kristin Rixon	Melissa Clemens	Deborah Bell	Julie Millsap
Erin Armstrong	John Petrisin-Connolly	Lauryn Cameron	Diane Martin	Georgia Anderson	Jeremy Szabo	Stephanie Hoex
Melissa Myers	Lois Bennett	Jena Chamberlin	Theresa Cashman	Jamie Haussler	Laura Trento	Andrea Chapman
Olivia Bailey	Barbara Gresli	Jill Heustis	Robert Aunspach	Mary Culver	M Whittallier	Janice Sutherland
Braden Bamer	Seth Torgerson	Sarah Brown	Krystal Wilson	Kevin Morgan	Crystal Brown	Carly Zeckser
John Aten	Tamee Wood	Carole Ivarson	Dale Dawley	Cathy Abandonato	Tammy Muir	Brigette Coville
Brenda Carlsen	Michael Manley	Robert Evert	Jimenez	Michael Walther	Thomas Batey	Michelle Gray
Dmitriy Lisenkoff	Amanda Eshom	Julian Tabunut	Martin Nanez	Linda Gill	Andrew Tumbarello	Mariela Barrientes
Melissa Estrada-Elena	Dolores Cantlon	McKenna Hales	Shawna Rogers	Jennifer Duncan	Stephanie Watts	Alice Alexander
Judd S	Alicia Scott	Justin Snook	Sarah Slota	Tiffany French	Tracy Davies	Alexander Rosandich
Morgan Carl	Eric Maeder	Micah Benedict	Ernest Jenkins	Sara Campbell	Karen Bennett	Kailee Phair
Kim-Marie Whetham	Kayla Forshaw	Bruce Schwab	Ladona Wilson	Emmy Ulin	Steven Higgs	Samantha Beck
Crystal Engel	John Barrett	Amber Lee	Tonia Appeldoorn	Paula Grimes	Denise Waters	Nicole Picinich
Jared Hagaman	Michelle LaFever	Brenda Tassie	Nina Haggerty	Jesse Francis	Jeremy Sheldon	Amanda Beck
Candes Parke	Rosemary Wasden	LeAnn Johnson	Frank Edwards	Jennifer Sayles	Patricia Korolis	Nick Spurries
Nicole Janssen	Carolyn Gavin	Stefanie Carroll	Kaylee Sullivan	Robert Walton	Anitra Mansson	Donna F
Patricia Stewart-Ford	Kimberly Bennett	Sandra Caswell	Anita Shaw	Dan Grimes	Lotta Pearl	Patty Wood
Deanna Piper	Rebecca Beck	Rylan Spencer	Isaiah Anderson	Elizabeth Landvik	Nichole Braun	Eric Gravel
Lois Slater	Katerina McGuire	Amanda Slowey	Rick Zane	Barbara Bailey	Serena Staples	Corlene Myers
Kayle Grammer	Randy Sandwick	Randy Sandwick	Candice Hopson	Santiago Musso	Lisa McDaniel	Tracey Cavazos
Jacqueline Powels	Kyle Parsinen	Kyle Parsinen	Aiden Neal	Ardith Schuchardt	Maria Melvin	
Anne Becker	Rebecca Haskins	Rebecca Haskins	Timothy Guan	Rachael Canavan	Jennifer Passehl	
Susan Frantz	Lyn Wright	Lyn Wright	Darwin Almonte	Theresa Childers	Betty Whalin	
Travis Harmon	Stanley Smith	Stanley Smith	Lori Gray	Michael Canavan	Erin Anderson	
Sydney Whalin-Kahler	Amber Frehner	Amber Frehner	Kari Dankert	Mikaela Murphy	Julie Butterfield	
	Jacob Fanestil	Jacob Fanestil	Heather Averill	Cristi Biddle	Richard Blessing	
	Ashley Johnson	Ashley Johnson	Merissia	Samantha Rook	Linda Schmedding	
	Danielle Tillia	Danielle Tillia	Tina Johnson		Kathleen Sayles	