

Standing up for Lincoln's Core Values

We have continued to stand unified through group actions, sticker-ups and petitions, and we remain strong in our mission to raise standards for all of us at Lincoln at the bargaining table. While we have seen some improvements after two meetings with administration, we will continue to move forward and be united until we see real change. We will not tolerate disrespect, intimidation, and bullying.



“We’re stronger together and have each other’s back. It is the right thing to do, to be there for each other in our union. We will never stand alone as long as we are united. Our union is a community—we stand together as brothers and sisters and we have support as long as we stick together.” **Gayla Ceremello, RN**

Making our voices heard with our bargaining survey

We are working on raising standards—wages, safe staffing, and a healthy work environment. The only way for us to keep those standards and protect our jobs is when we’re all members of our union—that’s how we have the power not only to bargain with management but to win what is important to us.

Many of us have received a text with an electronic link for our bargaining survey. If you have not received this link or would prefer a paper version of the survey, reach-out to one of your bargaining team members today.

Bargaining Survey

Access the survey at this link:

1199nw.org/LincolnSurvey

or use your phone to scan this code

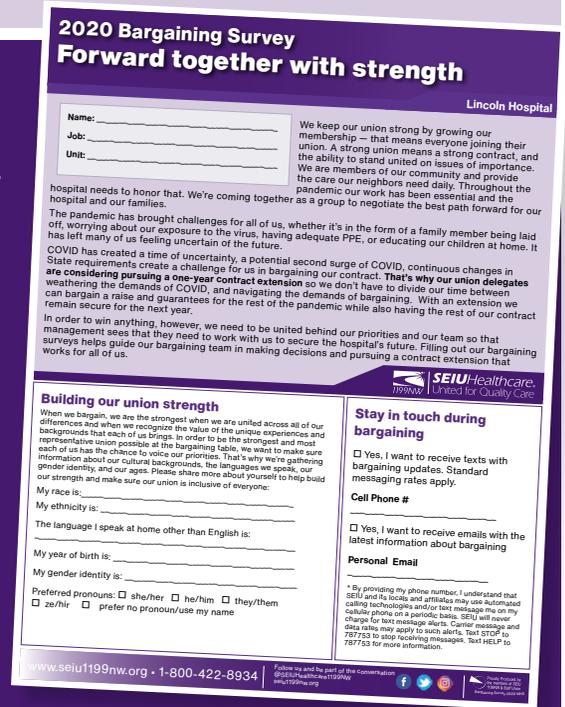


New Membership Form

Access the survey at this link:

joinseiu1199nw.org

or use your phone to scan this code



“Being able to bargain as union members means bringing our shared ideas to our work in ways that improve patient care, allow us to grow in our communities and raise families. It also meets the goals of our hospital. In order to fully represent our coworkers, we need to hear from you. Fill out your survey today so we know what changes you want.” **Libbie Klettke, EMT**



“Having a strong union and being engaged, active members in our union means having a voice in issues that impact your work and family life. Fill out your bargaining survey today.” **Kay Zellmer, EMT**

Breaks and Overtime Protections

Because of our unity during the 2019 legislative session, we won the guarantee of uninterrupted meal and rest breaks and overtime protections with the passage of HSB 1155! All nurses and tech job classes became protected by this law on July 1, 2020. The provisions we won under the new law:

- The ability to choose whether or not we work overtime and guaranteed time off
- Employers must make reasonable efforts to avoid overtime
- Scheduled call cannot be used to replace overtime

It’s important to become familiar with the new provisions to make sure we’re enforcing the protections we’re entitled to. **Find more information online at 1199nw.org/BreaksandOT** or speak with a delegate or organizer if you are concerned about how overtime is being used in your workplace.