

## Don't Change Our Healthcare During a Pandemic!

Healthcare is a human right, and our basic plan at DESC is a quality healthcare plan. We know that we are covered when we need to see a doctor, and that goes a long way to helping us stay at DESC. The world is experiencing a pandemic, and it is more vital than ever that we have a good established relationship with our doctor-one that we have built over the past several years and can trust.

In the middle of a global pandemic, management wants to change our healthcare-meaning most of us will have to trust a doctor we don't know. Management said part of the reason for the change was a need for long-term assurances on the cost of healthcare. Our current plan increased by 15% this year, which is the reason the Employer says they want to change healthcare during a pandemic, but the assurance they have moving forward after next year is that the rate won't increase by more than 15% each year-we don't want to be looking at changing our healthcare every year, and that assurance doesn't feel like an assurance to us at all.



### Four Years of Affordable Healthcare with Our Current Plan:

2017-2018: Our insurance rates decreased by (-1.8%)

2018-2019: Our insurance rates decreased by (-0.5%)

2019-2020: Our insurance rates increased by (+2.5%)

2020-2021: Our insurance rates increased by (+15.5%)

The total increase over the past four years is 15.7%, less than 4% per year for great healthcare!



"We are paid more than just wages in exchange for our labors here at DESC, we get a full benefits package- which includes health insurance, dental insurance, and PTO.

Management doesn't get to shift money from one of those to the other and call that a "raise." That's NOT a raise. That's merely rearranging how they deliver our wages."

**David Helde, Shelter Case Manager**



"We have just switched healthcare not long ago I am just now getting comfortable with the provider that I have now after researching many doctors for us to be changing healthcare again will prolong my visits and during this pandemic time I don't think we should be Changing our healthcare."

**Robert Bash, Shelter Coordinator**



"How can management say they can't afford the healthcare we have had for years when they open new buildings every year? Who do they think is going to staff these buildings? Especially when it will be harder to recruit and retain with high deductible healthcare. Management needs to invest in us, and not just buildings."

**Itorye Taubman, Outreach SUD CM SHARP Team**