



TAKING ACTION TOGETHER TO ENSURE SAFETY **for CBH Patients and Frontline Staff**



Our lives and the lives of our patients are valuable and are worth protecting.

As the frontline staff at Cascade Behavioral Health, we are standing together and collectively pushing CBH management to prioritize safe care as we deal with the COVID-19 pandemic. We're engaging our leaders first and foremost to protect our patients and the community we serve, while highlighting that staff safety is a crucial component of the care we provide.

Over the past month we have taken action to tell management to listen to our needs and meet us halfway. For our first action, which took place on November 10, we stood together with our frontline coworkers and marched on the boss—CEO Christopher West—to present our demands with the understanding that management would need time to prepare a response to our concerns. Unfortunately, we waited and heard nothing back from management.

Due to a lack of response from management in a reasonable timeframe, we decided to join forces again and held a sticker-up day of action on November 24. Although wearing union stickers in the workplace is within our right to organize, management chose to react in a way that we found unacceptable. As frontline staff were proudly wearing our unity stickers, management asked us to remove them. Again, we stood together with our union coworkers and educated management on our rights.

We will continue our fight for safety at CBH until management develops and implements tools to protect the patients we serve daily, and demonstrates a commitment to protecting frontline workers as we navigate this unprecedented health emergency.



1199NW Executive Vice President Jane Hopkins, RN, Appointed to President-Elect Joe Biden's COVID-19 Advisory Board

The Transition COVID-19 Advisory Board is made up of a team of leading public health experts who are helping President-elect Joe Biden, Vice President-elect Kamala Harris, and the transition prepare to implement a robust and aggressive response to contain the virus. Jane Hopkins, who worked for over 20 years as a bedside nurse before becoming an elected officer of SEIU Healthcare 1199NW, will use her role to speak for all essential workers.

"The American people deserve an urgent, robust and professional response to the growing public health and economic crisis caused by the coronavirus outbreak. Healthcare workers, retail and service workers, and essential workers of all kinds have been vital to our country during the pandemic, and their perspective must be included in our work to beat this virus."

Jane Hopkins, RN, Executive Vice President, SEIU Healthcare 1199NW





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