

We Are Voting “Yes” for a Strong Contract at Kindred First Hill!

Our bargaining team reached tentative agreement with hospital management, and now it's our turn to vote to ratify. The agreement meets our bargaining priorities of making our wages more competitive with other area hospitals, including **substantial pay increases** right now.



“Our agreement is the result of all the collective actions we've taken on the job over the past few months. This victory happened because we're willing to take action and use our collective voice to

fight for respectable pay at Kindred. We break our backs for this job, so we deserve for that hard work to be reflected in our paychecks. That's why everyone needs to attend our vote meeting on Monday and vote “YES” for higher pay at Kindred!”

Ike Moses, Certified Nursing Assistant, Kindred First Hill



“When I speak to my coworkers about the union, I always tell them ‘Every voice matters. If something is wrong, speak up. Because the only way we can fix things is when people use their voice.’

Our new agreement shows how true this is. We spoke up, we fought as a group for what we wanted and now we're going to get the money that we deserve. Now everyone needs to use their voice on Monday to vote yes on our contract!”

Chrishundra Morgan, Environmental Services Aide, Kindred First Hill

Join a vote meeting on Monday, Dec. 7

How To Vote on Our Contract

1. Choose a time below to attend our meeting on Monday.
2. Send our organizer, Mike a text at (425) 306-3187 with the time you can come to.
3. Attend the presentation for your vote time.
4. After attending, an organizer will send a ballot to the email address we have on file for you.
5. Vote using your electronic ballot by Tuesday, December 8, at NOON.

Virtual Vote Times

Monday, December 7

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| 6:30am – 7:00am |
| 7:00am – 7:30am |
| 12:30pm – 1:00pm |
| 1:00pm – 1:30pm |
| 4:00pm – 4:30pm |
| 4:30pm – 5:00pm |
| 6:30pm – 7:00pm |
| 7:30pm – 8:00pm |

Our Bargaining Team

Jessica Hunting
Respiratory Therapist

Chrishundra Morgan
Environmental Services Aide

Ike Moses
Certified Nursing Assistant