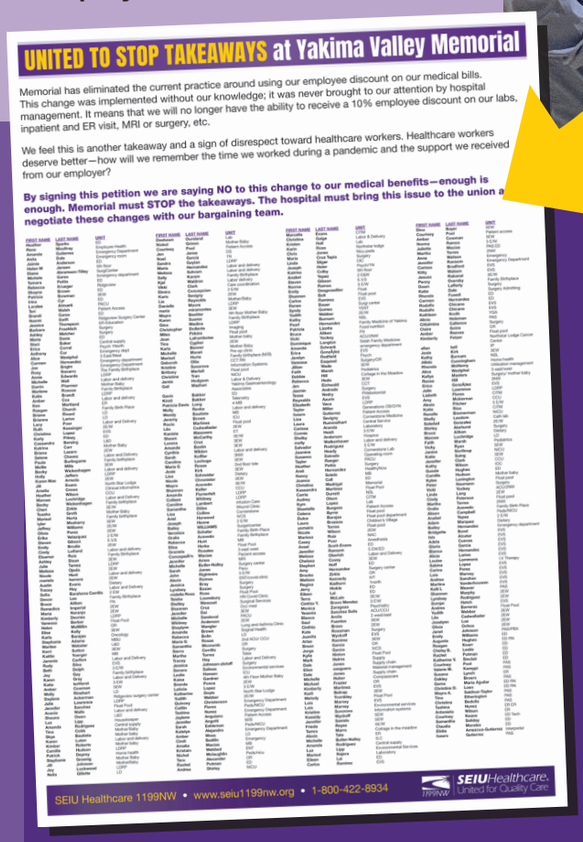
SEIU Healthcare 1199NW
United for Quality Care

Yakima Valley Memorial Hospital
March 19, 2021

UNITED TO STOP TAKEAWAYS

As healthcare workers we are exposed on a daily basis to a variety of infections. That's why it's important that we have access to affordable healthcare. One of the benefits of working at Memorial was being able to receive a 10% employee discount for receiving care at Memorial. When management eliminated this benefit without notifying us, a majority of us signed onto a petition to tell management they need to reinstate this benefit. We delivered our petition to our CEO last week and told her that we are calling on management to meet with our union to discuss these changes and reinstate the employee discount.



UNITED TO STOP TAKEAWAYS at Yakima Valley Memorial

Memorial has eliminated the current practice around using our employee discount on our medical bills. This change was implemented without our knowledge; it was never brought to our attention by hospital management. It means that we will no longer have the ability to receive a 10% employee discount on our labs, inpatient and ER visit, MRI or surgery, etc.

We feel this is another takeaway and a sign of disrespect toward healthcare workers. Healthcare workers deserve better—how will we remember the time we worked during a pandemic and the support we received from our employer?

By signing this petition we are saying NO to this change to our medical benefits—enough is enough. Memorial must STOP the takeaways. The hospital must bring this issue to the union a negotiate these changes with our bargaining team.

FIRST NAME	LAST NAME	UNIT
[illegible]	[illegible]	[illegible]

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"We showed up together as a united front to show our solidarity within our union at the CEO's office to bring back our employee discount and to explain why it is important we maintain this benefit. We had a majority of our co-workers sign the petition in support of our deserving employee discount which speaks volumes. Administration feels they are doing us a favor by taking this away from us, but Memorial needs to recognize the importance of what this discount means to its employees and what it says about how much they value us."
-Karen Arreola, 2EW RN

"Everyone knows that when you work at Memorial one of the main perks is the 10% employee discount on all medical bills and in case of emergencies. This makes us feel valued and as part of the team being recognized for our hard work we provide. Remember who runs this hospital — at the end of the day, it's us, the housekeepers, nurses, CNAs and dietary staff. We deserve the employee discount that is being pulled from underneath us." **-Anabel Yepez, 2EW NAC**

"I enjoyed participating in the action with such great leaders in our union. It's important to fight for this benefit because management is taking away what the employees need. Many employees love their jobs and want to stay here, that's why so important we keep these benefits and that's why so many of us signed the petition. But when things start to be taking away we feel disrespected."
- Adela Cuevas, Housekeeping

Contracts will be ready soon — we are still in the process of finalizing them! Be on the lookout for an online link.