

No More Status Quo

We vote overwhelmingly to take our message to the community

Our community values the care we give. We hear this every single day. They also know what we've sacrificed during the COVID-19 pandemic. Last week, we made it clear that MultiCare's efforts to make our healthcare more expensive and their refusal to address gaps in wages between MultiCare and Sacred Heart aren't acceptable. We voted overwhelmingly to organizing a community campaign up to an informational picket.

"We had a great turnout on the vote. It was your vote and your voice. Now it's time for MultiCare management to hear us loud and clear."

Ben Hoffman, Valley Pharmacy



“MultiCare employees care about the people of their community and have worked hard to be there for them. Our recent vote is a demonstration of our concern about MultiCare’s failure to honor its heroes. We want MultiCare to live up to its name and mission statement. Our community is watching.”

Rachelle Delcambre, Deaconess Echo

Next steps: Sign on to our statement to the community!

As part of our community campaign, we are mobilizing across all units and departments to encourage every coworker to sign a petition that highlights the ways in which MultiCare is failing to honor its heroes. We will be running that petition as an ad in the Spokesman Review. **Every signature matters.**

Speak to a delegate or bargaining team representative to sign on!

Sign the petition online at: <https://multicareheroes.org/>

Next bargaining date: April 15

Our Bargaining Team at MultiCare Deaconess and Valley Hospitals

Zach Arnold	11T NAC	Deaconess	Nathan SiJohn	OR	Valley Hospital
Diane Gross	HUC	Deaconess	Kari Laywell	OR RN	Valley Hospital
Monique Johnson	Housekeeper 1	Deaconess	Jim Ford	Radiology	Valley Hospital
Kelly Conrad	PBX Operator	Deaconess	Megan Houdashelt	Medical RN	Valley Hospital
Shawnee Saterlee	ER Tech	Deaconess	Charity Turpen	RT	Valley Hospital
Kim Ballou	HUC	Deaconess	Jen Hames	Admitting	Valley Hospital
Yelena Shanin	Housekeeper 1	Deaconess	Lauren Lomard	EVS	Valley Hospital
Keenen Jones	Transporter	Deaconess	Barb Whitman	Pharmacy	Valley Hospital
Angela Sainz	EEG	Deaconess	Terri Nicholson	OPS RN	Valley Hospital
Rachelle Decambre	echo	Deaconess	Ben Hoffman	Pharmacy	Valley Hospital
Warren Stowell	OR	Deaconess	Kari Forrest	Medical RN	Valley Hospital
Jennifer Cooper	OR	Deaconess	Susan Peterson	CCU RN	Valley Hospital
Jameson Blue	CT	Deaconess	Diane Belyea	OB RN	Valley Hospital
Cheryl Riddle	Radiology	Deaconess	Katie Ellis	ED RN	Valley Hospital
Richard Deaver	Cath Lab	Deaconess	Jenny Phillips	RT	Valley Hospital
Alex Knox	NAC 9T	Deaconess	Angela Crigger	Surg/Othro RN	Valley Hospital
Denise Allen	Monitor Tech	Deaconess	Mark Janson	EVS	Valley Hospital
Mary Robinson	Central Service Tech	Deaconess	Cindy Stintz	PACU RN	Valley Hospital
			Mac McCully	Transporter	Valley Hospital
			Tami O'Marro	Endo RN	Valley Hospital

MultiCare: Honor Your Heroes

As frontline healthcare workers, we work hard every day to make Deaconess and Valley Hospitals great places to receive care. Over the past year, we have made incredible sacrifices, often placing our own lives on the line, to care for our community during this terrible pandemic.

MultiCare has held us up as heroes in public. Unfortunately, MultiCare isn't treating us as heroes where it counts – in our workplaces. MultiCare wants to make our healthcare more expensive, making procedures unaffordable for some of their own workforce. To date, they've refused to address the significant gaps in wages between MultiCare employees and healthcare professionals doing the same work for local competitors. This has made it incredibly difficult to recruit and retain the staff vital to providing the care our community deserves. Finally, MultiCare is proposing to make it easier to cut our hours, making it harder for us to provide for our families.

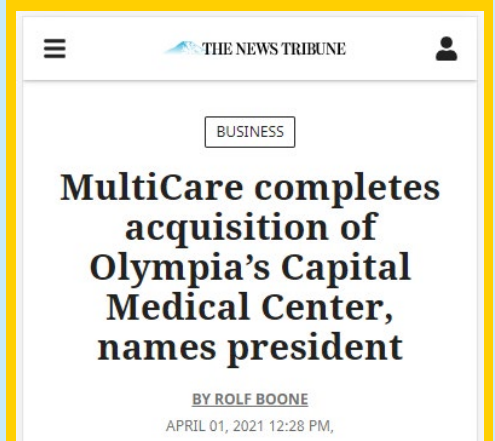
These proposals don't honor the hard work we've put into caring for the patients that MultiCare claims are at the center of its mission. These proposals don't show that MultiCare honors its heroes.

[illegible]

**I consent to SEIU and SEIU Healthcare 1199NW using and publishing my name in connection with this petition, including in a newspaper advertisement. I release SEIU and SEIU Healthcare 1199NW (the union) from all liability and any claims I may have arising out of the use and publication of this material. By signing above, I understand that my name (and only my name) will be used with the text of this advertisement.*



Grow our staff, not just the number of facilities you own!





Build your Zoom Skills

Free trainings April 6th and 8th

Everything from contract bargaining to family celebrations has moved to Zoom during the pandemic, and online meetings are probably here to stay even after COVID-19 is over. The SEIU Healthcare 1199NW Training Fund is co-hosting two virtual workshops that will help you learn to make video calls, or build on your Zoom skills to become a great meeting leader.

You Can Zoom Call: Intro to Zoom

Tuesday, April 6th 7-9 pm PDT

Call to register: (206)321-1874 or register online at:

<https://1199nw.org/3d9Bgkn>

Become a Virtual Leader: Next-Level Zoom Skills

Thursday, April 8th 7-8 pm PDT

Register online: bit.ly/TF-Zoom-Workshop3