

Every Voice Counts: Defining Our Bargaining Priorities Together

By sticking together during our last negotiations we showed management that our experience, expertise, and the support that we bring to our patients and one another is what makes MultiCare Auburn a great place to receive care.

Because we demonstrated how important it is for MultiCare to invest in frontline staff, together we won a contract in 2019 that goes a long way to making sure we are compensated fairly. This year we saw a 2.75% across-the-board wage increase – 2% in October and an additional 0.75% beginning this month (April 1)! By ensuring we are keeping up with the cost of living in King County, we can recruit and retain caregivers that make MAMC a great place to receive care.



Our contract expires in September. That means we have another opportunity to improve our wages, benefits, and the resources we need to uphold the highest standards of care. This has been a tough year full of sacrifice and uncertainty and we want to ensure our contract acknowledges our essential work and all that we overcame in 2020.

The first step of negotiations is to make sure we know what's important to everyone.

Have you filled out your bargaining survey yet?

If not, reach out to your delegate for a copy!

“Everyone in my department has completed their bargaining survey! We know that in order to win improvements in our contract, we need everyone’s participation. And that begins with knowing what’s important to you! We want to make sure we know everyone’s priorities so we can bring them to the bargaining table later this year. This is your voice in our contract!”

Angie Wickizer, Multicare Auburn, Supply Chain OPS



Forward Together With Strength

Our strength comes from our unity as more than 350 service workers throughout MultiCare Auburn who take care of our community members every single day. Throughout the pandemic our work has been essential and the hospital needs to honor that. We're coming together as a group to negotiate the best path forward for our hospital and our families.

The pandemic has brought challenges for all of us, whether it's in the form of a family member being laid off, worrying about our exposure to the virus, lacking adequate PPE or educating our children at home. It has left many of us feeling uncertain of the future.

In order to win anything, however, we need to be united behind our priorities and our team so that management sees that they need to work with us to secure the hospital's future. Filling out our bargaining surveys helps guide our bargaining team in making decisions and pursuing a contract extension that works for all of us.

About me: _____
 Name: _____
 Job: _____
 Unit: _____
 My race (color of my skin) is: _____
 My ethnicity (where I'm from) is: _____
 The language I speak at home other than English is: _____
 My current age: 18-30, 31-40, 41-50, 51-60, 61+
 I use the following pronouns to describe myself (check all that apply):
 he/him
 she/her
 they/them
 other (write in): _____



Joel Le Bon, Nutrition Assistant

“We need a pay raise to reflect the rising costs of day-to-day things. Living on the wages we have now is not good enough. MultiCare is struggling to keep good workers. They're going to Valley and to other hospitals that pay better. We want to stay in our community and provide great care, but when Seattle's wages are much higher, it's a hard choice to stay here and serve our community and people are leaving all the time. COVID has ravaged our community. We've lost coworkers to this virus. If MultiCare isn't going to protect us and pay us for our sacrifice, people will continue to leave.”



Cherry Rocamore, CNA

“Our priority in our unit is staffing. Patients' behavior varies every day. When our staffing is inadequate, our patients don't get the care they deserve and both patients and workers get injured. There are so many new people in our hospital that it's chaos. Not enough concrete staff on every shift and holes all over the schedule. We deserve good staffing on every floor for ourselves and our patients.”