

The Union Difference: Our Achievements and Victories

At EvergreenHealth Kirkland, we and our coworkers understand the importance of having a powerful union. Through standing together with one powerful, united voice, we have the strength and the ability to win incredible victories at the bargaining table for ourselves, our coworkers and our families. Here are some of the recent gains we were able to make in our contract during our last negotiation cycle:

- **No Takeaways:** At a time when other employers we're freezing pay, cutting retirement contributions and cutting health benefits in response to COVID, we we're able to defend our contract from any takeaways from management.
- **Paid Quarantine Leave:** For members who test positive for COVID-19, Evergreen Kirkland will provide paid quarantine leave. This leave is separate from our PTO and allows us the time to stay home and recuperate without missing a pay check.
- **5% pay increases:** Despite the uncertainty that COVID-19 brought to our community and our economy, we we're able to win 5% in across the board pay increases from November 2020 – November 2021.
- **10% Per Diem Premium Extended:** During our last contract, EvergreenHealth started a temporary "pilot program" to test out giving per diem workers a 10% pay premium to their pay in lieu of benefits. Through our negotiations, we ensured that EvergreenHealth Kirkland will continue to pay the 10% pay premium to per diem workers.

Strength through Unity: The Importance of Joining Our Union

The only way we and our coworkers have been able to win important things like these is by having a strong union. For us to continue winning strong contracts at the bargaining table, it is crucial for us to continue to build the strength of our union! To do that, it's crucial for every new employee to fill out their union membership card as soon as possible and become a member of our union.

**You can fill out the membership card
in less than a minute by using this link: joinseiu1199nw.org**

or scan this QR
code with your
phone camera! ➡



"Our union at Kirkland is important to me because having a union means that we have a seat at the table when decisions are made about our jobs. Through having a union, I'm getting a living wage and regular raises based on my years of experience and not arbitrary company policies! Most importantly, our union contract has also provided us with excellent benefits like vacation time, job security and quality, affordable healthcare for ourselves and our families.

I love being a member of SEIU because we are the union. And by bringing our voices together we have the power to ensure that every worker is respected and treated fairly." **-Lynda Hinz, Member, Social Worker**

