

BUILDING OUR STRENGTH TO WIN BETTER PAY, BENEFITS AND RESPECT

We have come a long way since December when management announced wage freezes and cuts to our retirement. Because we have stayed united as union members, we moved management to prioritize frontline staff with CARES funding by reinstating our retirement, fully funding our HSA and providing bonuses. We voted for our union so that we could make a place where Sound respects the work we do and the care we give our clients.



“We bargained an agreement with Sound which not only secures our bonus, but also respects our rights to bargain over future funds.” -Rik Deskin, Adulin Redwood

We have been clear from day one that we deserve a living wage at Sound! Our unity is working. Last week Sound decided that they would give the remaining CARES funding to staff in a bonus of \$500. Now we need to remain united in order to win a contract with a living wage and fair wage scale for everyone at Sound.

“Things like this bonus only happen because we have formed our union and have consistently been telling management that we need higher wages. Now we will continue to show our support until we win a fair contract.” -Anna Shepard, SUDS Lake City



Join a Member Meeting!

We’re nearing the home stretch in negotiating our first contract at Sound! We have reached some important agreements, but still have some major issues left on the table. Come to our member meetings to meet our bargaining team, learn how far we’ve come and how you can be part of winning a fair contract at Sound.



“We have been bargaining for a long time and we have made a lot of progress, but we still have some very important issues on the table. The bargaining team can’t win a contract on our own. To settle a contract with great wages and a real voice we are going to need everyone’s support. Come to a member meeting to meet your bargaining team, learn about what we’ve accomplished so far, ask questions and learn how you can get involved.”

-Abby Minor, Child Family Therapist, The Willows

Meeting Times

Monday, May 17: noon - 1pm

Tuesday, May 18: noon - 1pm or 6 - 7pm

To sign up for a meeting, fill out the form at:

<https://forms1199nw.org/sound-members-meeting/>

Our unity brings big wins for workers & communities in 2021 legislative session!

Because of our advocacy on Lobby Day and our unity in our Healthcare Leadership Fund, the Washington State Legislature made huge progress on racial equity, police accountability, housing and climate action, behavioral health, childcare, a capital gains tax, criminal legal system reform, and many other areas during this year’s three-month legislative session. Some of our major priorities that fared well this session:

COVID protections:

Workers’ compensation and unemployment insurance coverage for healthcare workers during the pandemic. Immigrant relief fund for those who can’t access other forms of COVID relief.

Healthcare systems:

Our big health systems transparency bill made it to Governor Inslee’s desk after just two years of advocacy!

Behavioral health:

Authorizing and funding our groundbreaking, soon-to-launch behavioral health apprenticeships.

And much more!

Learn about our 2021 legislative wins at waleg.seiu1199nw.org/wins



scan this QR code with your phone camera!

WHAT’S NEXT?

Building on our incredible gains this year, during the next legislative session we will focus on passing the Worker Protection Act to make our state’s labor laws work for everyone. Talk to your delegate or organizers if you’re interested in learning more or getting involved!