

WE STAND UNITED WHILE KADLEC MANAGEMENT’S PROPOSALS FALL SHORT!

Kadlec management has witnessed this past year all the sacrifices we have made and how we have struggled to keep ourselves and our families safe while caring for our patients. We are overworked and understaffed, and management has undervalued the needs of our patients by forcing us to divert from our overwhelmed hospital to others during this pandemic. But because we know that when we unite, we can win better workplace standards, our bargaining team has been working full-time hours plus overtime in addition to attending our bargaining sessions to make sure our voices are heard!



Management continues to come back with no incentives, no staffing support, and — worst of all — a 2% wage proposal to start off our contract! We will not stand for anything less than what we deserve, and we will push together for better wages and better staffing as a team.

“We’re stronger together and have each other’s backs. It is the right thing to do, to be there at the bargaining table for each other in our union. We will never stand alone as long as we are united. Our union is a community—we stand together as brothers and sisters and we have support as long as we stick together. We have continued to stand unified through group actions, sticker-ups, and actions and we remain strong in our mission to raise standards for all of us at Kadlec at the bargaining table.

We will continue to move forward and be united until we see real change. It feels good to know that my department, EVS, it’s getting part of the bargaining team sessions and we are working for the new standards we needed for our new contract. I like learning especially when it must be with our rights and to know that the EVS department is not alone.” **Doris Hurtado, EVS Housekeeper**



“Necesitamos sentirnos que somos bienvenidas, igual que un doctor o una enfermera. Nosotros EVS somos técnicos de ambiente, prevenimos las infecciones y estamos felices de trabajar para nuestros pacientes aún con una pandemia, y merecemos ser tratados justamente que cuando preguntamos por nuestras vacaciones tengamos cobertura. Y lo más importante, necesitamos mejores salarios, que tengamos el suficiente personal y rotar justamente sin favoritismo nuestros holidays. Para mi, todos somos una familia y es una colaboración, necesitamos Hero Pay. Kadlec debe ser considerados que estamos trabajando exponiendo nuestra salud y la de nuestra familia con el Covid.”

Norma Garcia, Kadlec EVS Technician



“We are seven months into negotiations. Everyone is working hard to bring our membership the best possible contract we can negotiate this year. We have agreements in almost all non-economic areas so far. Now we begin the hardest part, fighting for our paychecks! We have told management what we want and deserve, they have replied, and it is not favorable at all. However, it is just round one, there are miles to go! If I can give my co-workers any advice, it would be to prepare NOW to take public action because every other facility that has settled their contracts had to either go on strike or have a strike vote. Just know that the bargaining team is working hard on this for us all!”

Stacey Belt, Phlebotomist, Clinical Lab



