

# WHEN QUALITY CARE IS UNDER ATTACK, WHAT DO WE DO? **STAND UP, FIGHT BACK!**

In a remarkable day of action, hundreds of us rallied outside MultiCare Valley and Deaconess Hospitals this week to send a clear, loud message to MultiCare administration: You call us heroes; it's time you treat us like heroes. Our community heard the call and stood with us in solidarity – their support was felt across Spokane and Spokane Valley!

While MultiCare pays caregivers at Deaconess and Valley Hospitals less than caregivers at other area hospitals and we watch experienced coworkers leave for better wages elsewhere, we continue to show up on the front lines of an ongoing pandemic to care for every patient who seeks treatment in our hospitals. And while MultiCare refuses to adopt sensible proposals for meal and rest breaks, we stand up for each other to call on administration to respect our sacrifice.



**"I'm tired of feeling disrespected when I'm doing direct patient care and putting myself and my coworkers at risk of COVID-19. We sacrifice our lives for others, and yet I have to apply for assistance for healthcare because my current insurance coverage is not adequate for my family. When management does not respect our sacrifice, it's very disappointing."**

**Jenel Gaines-McGee, CNA, Deaconess Hospital**

**"These healthcare workers showed up every day throughout the pandemic to take care of this community, and this community recognizes that they are heroes. If MultiCare is truly a part of the Spokane community and truly believes these caregivers are heroes, they will do everything they can to be sure they have what they need to do the work. And we're going to hold them to that."**

**Jane Hopkins, Executive Vice President of  
SEIU Healthcare 1199NW**





We were joined by our families, neighbors and our Spokane union family to chant, hold signs, stand together in solidarity and share our message of quality care, safe staffing and fair wages. We heard from elected officials and community leaders, and together we renewed our commitment to fighting for a contract that puts safe care first.

May 19 2021 Deaconess Rally Speakers

- Betsy Wilkerson  
Spokane City Council, District 2
- Lacrecia “Lu” Hill  
Candidate for Spokane City Council, District 3
- Zach Zappone  
Candidate for Spokane City Council District 3
- Jim Tieken  
AFSCME Local 270
- Timm Ormsby  
President of the Spokane Regional Labor Council, Washington State House of Representatives- 3rd LD
- Marcus Riccelli  
Washington State House of Representatives, 3rd LD, Serves on Healthcare and Wellness Committee
- Naghmana Sherazi  
Candidate for Spokane City Council, District 1
- Nick Castrolang  
PROTEC 17 (Professional and Technical Employees)
- Andy Castrolang  
Westminster United Church of Christ
- Diane Sosne  
President, SEIU Healthcare 1199NW

Our action was supported by the Spokane Alliance, IAFF Local 29, and the Spokane County Democrats

May 19 2021 Valley Rally Speakers

- Tim Hattenburg  
Spokane Valley City Council, Position 6
- Tina Morrison  
Spokane Regional Labor Council, Secretary Treasurer
- Breann Beggs  
Spokane City Council President
- Luc Jasmine  
Candidate for Spokane City Council, District 1
- Jim Dawson  
Fuse Washington
- Rick Nesbitt  
OPEIU
- Shawn Reed  
WSNA
- Ted Cummings  
United Steel Workers, Local 338
- Jane Hopkins  
Executive Vice President, SEIU Healthcare 1199NW



NEXT STEPS

We bargain on June 4 and June 10 with the assistance of a federal mediator. A mediator can help reach an agreement, but it’s our unity and actions in our workplace that make the difference. Please keep in touch with your bargaining team representative or delegate for next steps!