

Taking Action Moves Us Closer to Our Contract!

When management responded to our contract proposal with proposals for take-aways and wage freezes, members at Lifelong stood up and took action. At our all-staff meeting we spoke up in support of our bargaining team and over 70 of us signed a petition showing our unity in support of a contract with Wages, Safety, Healthcare and Respect.

Our actions worked! At our last two sessions, management has shown up to the table ready to bargain in good faith. We were able to move management, and have reached our first agreements on important issues such as vacation coverage, giving full-time benefits to people who work 30 hours or more, and clearer, stronger grievance language.

There are still important issues on the table. We need real safety language, a stronger voice with management and real livable wages. Together, we will keep up the pressure to win a contract for everyone at Lifelong!

“Because we stood together and took action, the bargaining team has made some real progress and reached agreements with management on some important items. Our shows of unity put the needed pressure on management to help us reach these agreements. There are still some big issues to be addressed. We need strong safety language that protects everyone, respect for our voice so we have some agency over our work lives and a living wage to be able to continue to serve our clients and community for years to come. It’s crucial that we continue to take action and keep the pressure on management to win a fair contract. Solidarity forever!”

Adam Roca, Housing Case Manager, Pike



Supporting Each Other Through the Pandemic

Lifelong recently announced that members would be returning for work, and many of us have questions and concerns about what this means for us. As a union we are here to help each other through difficult times and make sure our voice and rights are respected. We have the right to seek a medical accommodation. If you need assistance seeking an accommodation, reach out to a union delegate, or your organizer Jesse Inman, at jessei@seiu1199nw.org.

We want to hear your thoughts and ideas about returning to work. Take a moment to fill out our survey about Lifelong’s plans to return members to in-person work.

<https://1199nw.org/3yDmBYT>

or scan this QR code with your phone camera to fill out the survey →



“We understand how confusing and scary these changes are for many of us, but supporting and helping our membership however we can is something we are all dedicated to do. Knowing how you feel will only help us serve you better. So let us know by reaching out, filling out a survey, and just know your organizers and delegates only want to see Lifelong succeed.”

Zac Lawrence, EHS

