



# We Don't Want to but We Will if We Have To

**Our goal is to settle a contract that invests in frontline nurses. We want to have a strong voice in staffing decisions across Logan Health, ensure maximum ratios on units like Medical and Surgical where we've experienced high turnover because staffing has changed for the worse, and competitive wages and benefits so we, nurses, can afford to live in the Flathead Valley.**

**We are disappointed that management walked away from bargaining and does not share our values of making Logan Health the best place to receive care and the best place to work in Montana. Instead, they continue to violate federal labor law by bargaining in bad faith, publishing misinformation intended to break our unity, and retaliating against protected union activity.**

**FOR  
OUR PATIENTS**

**5**



**We are five days away from our three-day unfair labor practice strike — we don't want to strike but we will if we have to.**

**That's why this morning we sent the CEO a letter from our bargaining team letting him know we are ready and willing to bargain at any time and any day before June 1<sup>st</sup>.**



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Craig Lambrecht  
Chief Executive Officer  
Logan Health  
310 Sunnyview Lane  
Kalispell, MT 59901

May 27, 2021

Dear Mr. Lambrecht,

Last week, workers across Logan Health delivered notice of our intention to strike if we don't reach a contract agreement. As people dedicated to the health and safety of our patients, we are at this moment faced with an impossible choice: Continue working in a system we believe does not allow us to provide the best care we can for our patients, or consider walking off the job to demonstrate the gravity of our situation.

This is not an action we want to take, but our many months of negotiations have resulted in no commitments for patients and that is not acceptable to us. We provide an essential part of what patients need from Logan Health. We prepare them for surgery, support them through their ongoing cancer treatment, rush them in through the ED doors with lifesaving measures, support women bringing new life into the world, perform essential interventions, support family members, and ensure that life continues during the most vulnerable and precarious moments of our patients' lives.

Our bargaining team has provided the map for a better Logan Health – invest in recruitment and retention, recognize our experience and ensure adequate staffing. We will bargain at any time, day or night, to come to an agreement and avert a strike. We call on you as the Chief Executive Officer to come to the bargaining table and lead your team to a resolution that keeps patients safe and together we can co-construct the narrative of safe health care in Montana.

Sincerely,  
The SEIU Healthcare 1199NW Bargaining Team

