

# ONE DAY LEFT: WE'VE NEVER BEEN MORE READY TO STAND UP FOR OUR PATIENTS



“What a disappointment! Management walked away from bargaining with no intention to even attempt to settle a fair contract during these 10 days after our strike notice. Not only that, but they are sending emails implying that nurses are law-breaking individuals. Please let me state loud and clear that as a member of the bargaining team, we do not condone violence in any form. This will be a peaceful display advocating for safe patient

care, wages that will recruit and retain excellent quality nurses, and a strong voice to work with management to rebuild KRH/Logan Health to be a hospital we ALL can be proud of. The decision to strike did not come easily to anyone. We have the opportunity and obligation to change the face of healthcare at KRH/Logan Health as we know it today. So I am personally asking each and every one of you to look closely, decide for yourself if the current practices at OUR hospital are acceptable. If not, please join us on the strike line June 1-3, 7a-8p to send a message to management that their behavior will not be tolerated any longer, that patients should ALWAYS come before profits. I look forward to seeing us ALL stand together in solidarity.” **Donna Nelson, Behavioral Health**



“We all need to stand together. We do a lot of talking amongst each other as nurses. We’ve talked about our staffing ratios and the conditions on the 3rd floor. We’ve seen many wonderful changes with the help from our SUS team and wonderful manager. But now it’s up to us, the changes we still need to see are not changes that they can make. Our words are not falling on deaf ears. They’re falling on the wrong ears and tied hands. It’s time for us to come together and stand up for ourselves. Let our words be heard by the people who can make the changes. Deciding to strike is a very hard and personal choice for each and every one of us. The majority of us have decided that a strike is necessary. It’s time to let administration know that we’re done, we’re tired of being lied to, we’re tired of being looked down upon, and we’re tired of being quiet and not having a voice.” **Angel Garrido, 3rd Floor**



## Unfair Labor Practice Strike Information We All Need to Know

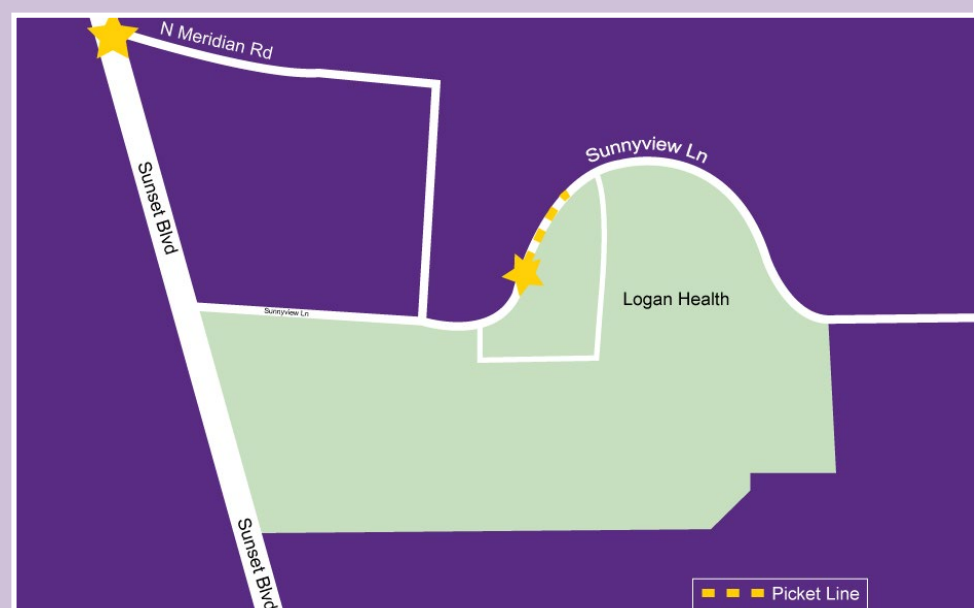
The ULP strike will start at **7:00 am on Tuesday, June 1** when everyone at work walks off the units and out of the building and we all start picketing together.

We have given management an unconditional return to work starting at 7:00 am on Friday, June 4. If you are scheduled to work before 7:00 am on June 1 or after 7:00 am on June 4, you need to show up on time to your scheduled shift. Plan to come to the picket line at your work location 30 minutes prior to your shift and we will walk in together.

- \* If you are scheduled to work **BEFORE 7:00 am on Tuesday, June 1**, go to work as scheduled.
- \* At 7:00 am, clock out and meet together with your co-workers to come to the picket line outside of the Main Entrance.
- \* Be sure to sign in and sign out every day you are at the picket line. Members who picket for 4 hours/day will receive \$40/day.
- \* If you are scheduled to work before or at 7:00 am on Friday, June 4, join us outside of the Main Entrance to walk back in together. For all shifts that start **AFTER 7:00 am on Friday, June 4**, you should report to work at your regularly scheduled time.
- \* Parking is available at the Northridge Lutheran Park church and public street parking in the residential neighborhood across Sunset Blvd. Talk to your bargaining team member about the number for the shuttle.



Access our full Strike FAQ at [kalispellnurses.org/strike-faq](https://kalispellnurses.org/strike-faq)





# RALLIES FOR PATIENT CARE AT LOGAN HEALTH

Invite your family and neighbors to join the fight for quality patient care at Logan Health!

June 1

5:30 p.m.

Logan Health Patient Registration

June 3

6 p.m.

15 Depot Park Kalispell, MT 59901

