

We're Ready to Bargain. Is MultiCare?

As healthcare workers, bargaining our union contract isn't just about dollars and cents. Safe staffing, competitive wages and benefits, and regular breaks translate directly into the care we provide. If staffing is low, we have to scramble to keep our patients safe. Last week, we bargained for the first time since our community action on May 19. This time we met with a federal mediator, who can help us reach an agreement.



"We were all looking forward to making forward progress today on day one with the federal mediator. We came prepared, we came ready, and management didn't seem prepared at all. We are all hoping that the next session on the 10th is more productive, so we can get things ratified, we can spend time working and not on Zoom, and most importantly, we get some issues resolved for all of us and our patients." - Charity Turpen, Valley Hospital Respiratory Therapy

"We met with a mediator today and I feel like we made a lot of proposals. I also felt like management just wanted to be done for the day. We need to get this done and came ready to bargain. We need a contract not just for the employees but for our patients."

- Mary Robinson, Deaconess Hospital Sterile Processing



"We have shared many examples of how short staffing (due to non-competitive wages) is having a negative impact on our hospitals. Our team has made proposals to help MultiCare keep its good name and retain and recruit staff. We are excited and looking forward to MultiCare's response to our submitted proposals on June 10th. We love our hospitals and we want them to be at their best!"

- Cindy Stintzi, Valley Hospital PACU

Taking Our Message to the Community



What is Mediation?

During mediation, a Commissioner from the Federal Mediation and Conciliation Service (FMCS) can work with both management and our co-workers on the bargaining team to reach an agreement. Mediation is helpful, but it's no substitute for action in our workplace. Please check in with your delegate or bargaining team representative to learn more about next steps.



NEXT BARGAINING DATES
JUNE 10

