

Raising Our Voices and Raising Our Standards

Making our voices heard in Acute Care

When we stand strong and take collective action, we can make real changes for our coworkers and our patients! We know that safe staffing allows us to provide quality care to our patients, and that the staffing shortages in our Acute Care unit have been critically low for far too long! After raising our voices about the ongoing staffing crisis in Acute Care at our Joint Labor-Management Committee, administration has recommitted to addressing the staffing shortage in a timely manner.

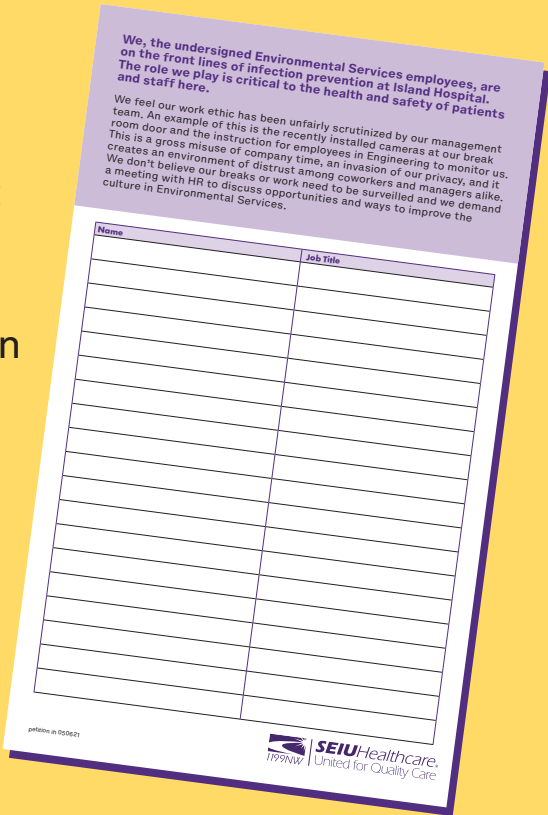


“I have been on the labor management committee for a long time, it is refreshing to hear management recommit to finding solutions. I feel like our voices are being heard and change is actively taking place to help the hospital, our coworkers and, most importantly, our patients!”
-**Kim Deans, CNA Acute Care**

Taking action for culture change in Environmental Services

When we fight, we win!
Caregivers in Environmental Services delivered a supermajority petition to administration this week, calling on the hospital to address the culture of distrust and disrespect that has plagued the department.

In response, Island Hospital administration committed to addressing the harmful culture of management surveillance in the department, and to a continuing conversation with EVS caregivers to implement positive change in Environmental Services.



“I felt like we were heard, and management has committed to moving on our concerns. I look forward to working as a team to make Island a great place to work for everyone. EVS plays a pivotal role at Island Hospital and we need to be heard and respected, not surveilled on our breaks!”
- **Kiersten White, Environmental Services**