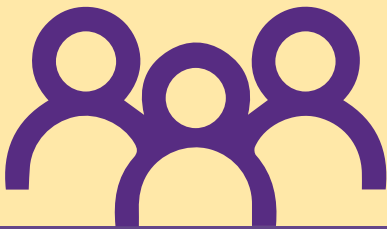


We Overwhelmingly Voted YES for Our Bargaining Priorities!

An overwhelming majority of us voted yes to approve our bargaining priorities around livable wages, healthcare, OEI, Low Census Fund, On Call language and training/education fund. Our bargaining team will present these priorities at the bargaining table to stand up for a contract that brings us raises, protects our healthcare, and gives new opportunities for advancement.



Our Bargaining Team

CJ Gist- Periop Support Tech, Surgery Services
Kami Graves- Pharmacy Tech, Pharmacy
Chrystal Thompson- Sterile Processor, Sterile Processing
Celena Rodriguez- Echo Tech, Echo Cardiology
David Clark, ER Tech, Emergency Services
Ruth Scheidt – Respiratory Therapist, Respiratory Therapy
Gulnora Witas – Respiratory Therapist, Respiratory Therapy
Maria Ulloa- EVS Tech, Housekeeping
Laura Wachendorf- CNA, PCU

We are united and strong for right now and the future!

Our bargaining team met at the table with management for the first time to address our issues and concerns. Our co-workers from throughout the hospital said that safe staffing for quality patient care, low census, mandatory call, livable wages, racial justice and the training fund are important to fixing our recruitment and retention issues. We left our first bargaining team meeting feeling very motivated and excited as we collectively stand united for a safe workplace.

We are bargaining in a time of crisis to win for ourselves, patients and our families respect, relief and belonging. We are fighting for both our present and our futures. This pandemic is a crisis like we could not imagine and we must be united and strong to make sure we get what we need for our patients and families to weather this storm!

Next Bargaining Dates:
June 22
June 30



"This year's bargaining team is a united front.

We are strong and we are standing together against management and I think they know that. It was really surprising as I watched management — they didn't seem to have much discontent or negativity coming from their side, unlike in previous years, and that's because they know we are coming in strong this year." - **CJ Gist, Periop Support Tech, Surgery Services**

"We deserve premium pay for premium work. Everybody has been sticking their necks out during this pandemic and we are always treated as the smaller hospital. By sticking together and having one vision and faith we can win what we want."

- **Celena Rodriguez, Echo Tech**



St. Clare: Creating a place of healing and belonging

This year we opened at the table with a presentation on our vision for St. Clare by creating a culture of belonging. We believe that our patients deserve quality care, and providing that care starts with us, the workers who work hard every day to make sure our patients receive the best care and are safe. We are fighting for belonging and respect for all of our coworkers, which means that no one is left behind.

Under our vision, we are committed to making sure the needs of our patients, and the vital services we provide our community, come first. We believe our communities thrive when workers, leaders and residents recognize that we are all in this together when it comes to our safety, health, and well-being.

Our proposal priority for education and a career pathway

SEIU Healthcare 1199NW Training Fund

The SEIU Healthcare 1199NW Training Fund would be a life-changing opportunity for many coworkers to increase our income and opportunity. Our bargaining team presented the training fund at the bargaining table and spoke about its importance.

- Up to \$5,250 paid upfront to a college every year for classes
- “Navigators” help us plan our educational path and achieve success
- Special classes and programs just for Training Fund members – sometimes including grants for things like childcare or FTE reduction income replacement
- Financial support if they have to lower their FTE
- Apprenticeship programs – on-the-job learning with a paycheck
- A force to undo the effect of systemic racism: People of Color are overwhelmingly in the lowest-paying jobs at the hospital

Are you a member of our union at St. Clare?

One way to make sure SCH remains a great place to work and to keep our union strong is by joining your coworkers and becoming a member. You can join SEIU Healthcare 1199NW by filling out an electronic card!

joinseiu1199nw.org



scan this QR code with your phone camera to become a member!

