

Unfair Labor Practice

SEIU Healthcare 1199NW

Support Kalispell

STRIKE

June 2, 2021

Logan Health

We Are the Union and We Won't Give Up the Fight for Quality Care

DAY 2



"Administration needs to stay true to their word to come to the table for a fair contract. Coming to bargaining with little to no changes on our most important issues—increased staffing, a wage scale for retention—is unacceptable." **Amber Hewitt, RN, Health Center**



"I'm striking today due to continuous manipulative and passive aggressive emails from management because they distract from our work; the focus should be on providing great care. I was not an employee when the nurses unionized, but I trust and respect their experience. The community support today and to see everyone physically coming together has been staggering. It was refreshing to get new perspective from other units as well, being that I work off campus. Everyone is here for the same reason, to alleviate the strain of noncompetitive wages, poor nurse retention, and lack of seniority in staff. I am proud to have been on the line today and truly hope this can result in a working contract." **Brittney Bergren, Behavioral Health**



"I'm getting close to retirement. I'm here as an advocate for nursing — that includes competitive wages and safe nurse patient ratios. Whatever comes of this thing, nurses will not be silenced. We are trained to advocate for our patients." **Teri Brownell, RN, Behavioral Health**



"New nurses only stay for one or two years, then leave to work for higher wages. The turnover is very high and we work short often. No more! It's time Logan heard us." **Deb Daub, RN, Endo**



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"I am here for safer working conditions, equitable pay and benefits for myself, my colleagues, and future generations of nurses to come. I would like management to understand that with the cost of living in the flathead Valley, nurses and all employees need a competitive wage to live, succeed, and prosper. I want to be able to come to work and NOT look forward to leaving."

Stephanie Cowden, Health Center

"I'm here striking because of several reasons – one, poor management communication; two, clinic nurses are so underpaid; and three, insurance is too high. Hopefully management will hear our voices and make a change."



Clay Widdekind, Primary Care Navigation



"I started working for KRH in 2012 and left for six months, and because I came back as a new hire they wouldn't give me credit for past experience, and I have only seen 1% more than when I was rehired. I have to work two jobs to survive and keep my family afloat."

Anne Redman, Home Options

"They don't listen to us and there is no transparency. Staffing is horrendous and only getting worse because they refuse to pay us appropriately."



Irina Moore, RN, Endo



"We need better staffing to keep our patients safe, but we won't get it by paying RNs dirt! Patient safety needs to be the top priority, and that takes safe staffing."

Kevin Darling, RN, Resource

"If you are in the area and work in healthcare, you have to work for Logan Health. They have a monopoly in this area in such a way they can bully everyone and get away with it. It's time to stand up and fight back for the sake of our patients!"



Doug Sperry, RN, Perianesthesia



"Seniority needs to be respected and appropriated. I have been a nurse here since 2008 and hardly recognize anyone because turnovers are so high. We need to stand in solidarity for our patients."

Kari Carter, RN, Home Options



"As a previous patient at KRH, I spent six weeks with a TBI. Very pleased with the care received from doctors and nurses. I am supporting the nurses to make a living wage, and for safe staffing. I want the CEO to settle a fair contract with the nurses."

Shawn Way, Patient

I'll be there!

Rally for Patient Care at Logan Health – Depot Park Thursday, June 3, 6pm at Depot Park

Parking at Super 1 Foods or across the street at the old mall



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