

Standing Together for a Better, Safer Cascade

We held a successful sticker-up action last week where we showed up for one another, sent a clear message to management that they cannot divide us, and renewed our commitment to standing with our bargaining team. No coworker stayed behind — we all stickered-up across every shift, floor and department!

Whether we are in UFCW 21 or SEIU Healthcare 1199NW, we understand that our values system is one. Management must stop playing word games and recognize UFCW 21 as the newest members of SEIU Healthcare 1199NW. We already welcomed our coworkers, and we all understand that we are in it together as we fight for our patients and safe care.



The bargaining team returned to the negotiation table with management on June 25. We presented our latest proposals, including a plan for EVS, pay in lieu, OEI, inclement weather, compensation, staffing and breaks.

Our next bargaining date: July 6

We are looking forward to hearing management's counterproposals.



"I think this staffing plan is important for sustainability, to attract and sustain employees at Cascade. Otherwise, social workers will get licensed and move on to a hospital that pays better. I think it is crucial that we have appropriate staffing."

- Patrice Bishop, Therapist, Per Diem

"A lot of us are overworked, most people are overworked and taking sick time because after working for two days in a row without breaks, your body does not let you. We cannot take our breaks. I think that it is important that you understand you cannot keep overworking people and run a business — from housekeeping, front desk, nurses, all of us. I am a nurse, I took an oath, but I feel bad. It does not feel like anyone else is going to watch out for me and my health."

- Sara Moallin, Nurse



"There is a lack of clarity — is management trying to run this hospital into the ground? The infrastructure is falling apart, are you trying to get us all to quit? This is so challenging. I have never seen something run with so many loose ends."

- Diane Joyce, Nurse

"The last five employees we have brought on have been terrified to be working at the front desk alone. Our staffing plan proposal will make our front desk voices heard and respected if management accepts it."

- Kimberly Gillespie, Admission Assistance



"I really had a hard time during snow because I did not know about transportation. I had to come in because manager told me that I did not have an option. Yet was never offered the transportation that was offered to nurses. We need to be treated with equity throughout CBH. We also need management to do better in communicating all options to all staff regardless of their position and titles."

- Vijay Prasad, Dietary