



# We Have Spoken in Unity and Unanimously Endorsed Our Bargaining Priorities

When we are united behind the right priorities, we have the power to win higher contract standards for all of us! With our vote, we are telling MultiCare’s leadership that we are prepared to bargain over the improvements we need to see around:

1. Recruiting and retaining dedicated staff to continue providing the best care in every department
2. A better quality of life for us and our families, including higher wages, protection, and compensation for the collective sacrifice we all made this year
3. Staffing improvements to provide better care and coverage when our coworkers are sick or on leave
4. Continue working towards racial justice, equity and respect for all, in both patient care delivery and our workplace

**If you weren’t able to come to the in-person vote last week, reach out to your bargaining team member and be sure to SIGN OUR BARGAINING PRIORITIES PETITION!**

Our elected bargaining team this year includes:

Raymond Fugate, Emergency Department

Brandy Carner, Nutrition

Viola McGill, EVS

Peter Karuri, Med Surg

Perry Johnson, EVS

Joel LeBon, Nutrition/PCU



“We need to see a meaningful wage increase at MultiCare Auburn. This state has a high cost of living, and in EVS our wages are very low. Management can find people to hire, but they rarely stay longer than a year because they can find higher wages elsewhere. When these folks leave for higher wages, the rest of us left behind end up working 2-3 people’s jobs, cleaning floor after floor. This is a place of healing and when we’re short staffed we can’t do our job in a way that allows maximum safety and healing. We have worked so hard during this pandemic and we deserve better.” -Viola McGill, EVS

“We are losing people in the float pool all the time – people with experience who know what to do in each of the departments. Anytime a unit needs help, we get pulled from our assignment to help out in another unit, sometimes three times in a single shift. We need to increase the float pool and develop an incentive for float pool to stay and be the resource units need when they’re short staffed.” - Curie Halos, Contract Action Team Member, CNA Nursing Resource

