

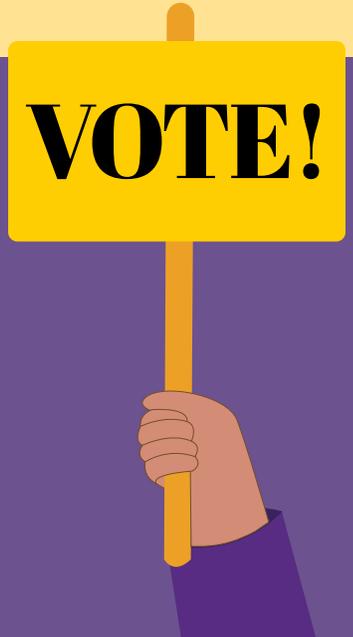
Fired Up and Ready To Take Action for the Future of Lifelong

We know how important the work we do at Lifelong is to the people that we serve. We also know that to provide care to our clients, we need a contract that guarantees livable wages, safety, and respect in the workplace. We are willing to take action together to call on Lifelong to do better. The actions we've taken have moved management on some important issues at the bargaining table; however, management is still refusing to offer a contract with livable wages and insists on major takeaways in our contract.

Our bargaining team is calling on an action vote so we can take the next steps of action together and tell Lifelong to do better for us all!

Come to a virtual action vote to learn about management's latest proposals and vote on our union's next action:

Thursday, August 12	
8-8:30am	5:30-6pm
Noon- 12:30	6-6:30pm
12:30-1pm	



To sign up for an action vote, follow this link:

<https://1199nw.org/2VznBP4>

Or scan this QR code with your phone camera:



"Lifelong is losing its way! When I started at Lifelong this was a supportive place; however, I've seen more and more of my coworkers leave due to harassment, low wages and disrespect. We all deserve to work at an agency which is safe and respects our voice. We are losing great coworkers and our clients could suffer as a result. Are we going to just sit back and let this happen? We need to take action for the future of Lifelong." **Laura Vega, MCM, Pike Street**

"I have been struggling to pay rent throughout 2020 and 2021. When I do pay rent, I never have enough left over for groceries and other expenses. The local rate of inflation alone will gobble up what is being offered in the current proposal and then some. I worry that I will continue to struggle with rent. If more of the money available were invested in wages, it would ease anxiety for myself and a lot of my colleagues. This, in turn, would make us even more productive and efficient when serving clients. I love and admire Lifelong as a community institution. So I think that investing more in wages and safety measures for employees would boost Lifelong's success for our clients. We need to take action because Lifelong can do better." **Thomas Alberts, PRE Eligibility**

