



# WE ARE READY TO TAKE PUBLIC ACTION!

Because of our unity in bargaining and across all units, Kadlec management has come back with more money on the table but their proposals are still falling short of standard of care we uphold. They can do better! In 2020 Kadlec ended the year with \$72.5 million in profit. Meanwhile, we have been on the front lines of this pandemic. Our time and dedication to our community deserves more than a sign where they call us “heroes.”

We are ready to take our message to our community, and this week we delivered a legally required notice indicating our intention to picket on Wednesday, September 1. An informational picket is how we show we are united. We invite union siblings, community allies, elected officials and media to hear our stories and join us. We will picket outside of Kadlec to call on management to put patients before profits and value the work we do. Our picket is our next step in educating our community about what is really happening at Kadlec.



“A lot of the hospital staff can go work at Walmart, we could go Starbucks and we could make more money. And with our certifications that we have, we feel that Kadlec should be able to compensate us better, especially with providing care to our patients and taking time away from our families.”

- Jenelle Swentik, a CNA/HUC ICU



## I'LL BE THERE!

*Your bargaining team and delegates will have picket sign-up sheets from now until September 1. Please sign up and indicate the time you can be on the picket line.*

**Wednesday, September 1**

**11:00am – 4:00pm**

**Rally at 4:00pm**

How to sign up to join the picket line:

1. Talk to a bargaining team member and manually fill out the sign-up sheet.
2. Scan this QR code with your phone camera



or visit

<https://kadlecheroots.org/picket>

to sign up online

## FAQ

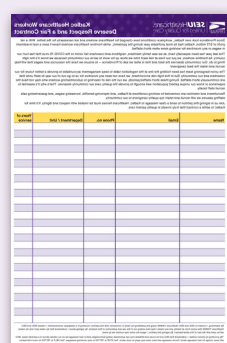
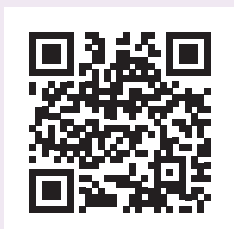
- **When do I picket?**  
On your day off, during your 15 and 30-minute breaks, and before and after your shift.
- **Can I picket multiple times a day?**  
Yes.
- **Can I get disciplined?**  
NO! Your right to picket on the allotted time is protected under federal law.

If you feel like you are being targeted or surveilled for picketing, please contact a union delegate or an organizer as soon as possible. An injury to one is an injury to all!

## OUR COMMUNITY STANDS WITH HEALTHCARE WORKERS

We are continuing to call on our community to support us by asking them to sign our community petition: We are Heroes and it is time to treat us that way.

Scan this QR code with your phone camera to sign.



<https://kadlecheroots.org/community-petition>

## CHECK OUT AND SHARE OUR CAMPAIGN WEBSITE!



← Scan this QR code with your phone camera.

or visit

<https://kadlecheroots.org/>

**Telephone Town Hall**  
**COVID Vaccine Mandate**  
**August 24 at 5 pm PT**



**SEIUHealthcare®**  
United for Quality Care

<< Contact your organizer for details.  
(855)-756-7520 Ext. 75511#