

HAPPY ENVIRONMENTAL SERVICES WEEK!

Join us in celebrating our EVS coworkers this week, September 12-18! We all depend on our EVS coworkers to keep our hospital disinfected and infection free. They are there in the emergency room, the operating room, ICU, patient rooms, the lobbies, and so many more areas keeping everyone safe from spreading disease and sickness. Our continued work together keeps standards high for all our members at Swedish and Swedish Edmonds.



“Happy Environmental Services Week! We are celebrating our EVS department this week! We have so much to celebrate since we have been fighting for better working conditions under Covid-19. We now have incentive pay for all extra shifts at SMC! Thank you everybody for your support and standing strong with us. When we fight, We win!” - **Carmencita Smith, EVS Tech, First Hill**



Reminder!

You will see \$500 this month September 2021 and then the remaining \$500 in December 2021.*

SMC Temporary Incentive Pay (FH, CH, ISS, Ballard, Redmond, Mill Creek)	Swedish Edmonds Overtime
All extra shifts between 8/15/21 - 9/16/2021	For time worked beyond the normal full-time workday or normal full-time work period. Time and a half (1.5x) regular rate of pay*
12-hr. shift \$200	
10-hr. shift \$150	
8-hr. shift \$100	
6-hr. shift \$75	

*See article 9.5 Swedish Edmonds Pro/Tech/Service CBA



“Happy EVS week! I am a proud EVS worker! We deserve all that we have won recently in our fight for our working conditions during Covid-19. We are constantly overworked and understaffed, having the new incentive pay for ALL of our extra shifts at SMC has increased participation in our union and picking up extra shifts. We continue to work on our new equitable assignments for every campus. Staffing continues to be a barrier in our department and if you refer your friends or family you can get a bonus! That is much better and more encouraging for us to help out Swedish.” - **Angel Sherburne, EVS Tech, Cherry Hill**



Swedish System-wide Referral Bonus

NON-CLINICAL		CLINICAL		LEADERSHIP	
Clerical (EVS, Patient Rep, Food Services, etc.)	\$1,000	Nursing Resident/ Fellow	\$1,000	Supervisor, Manager, Sr Manager, Or Director	\$1,000
Technical and Business (Professional)	\$1,000	Clinical Support	\$5,000		
		Clinical Professional	\$5,000		