

## ***We are the Care in MultiCare. Respect Us!***

We came to the bargaining table prepared. We surveyed our coworkers, looked at other hospitals in our area and reconfirmed our priorities through our proposal vote, where we voted unanimously to endorse our bargaining priorities for this contract. We were ready to bargain. After three bargaining sessions, management still has not addressed any of our main priorities for this contract:

- ★ **Higher wages that keep up with the market and encourage staff to stay in healthcare and continue providing care for our Auburn community**
- ★ **Better commitment to fully staff our hospital with FTEs and not band aid solutions**
- ★ **Proper compensation for our past experience and the expertise we bring to our patients**

**Our next session is on Thursday, October 7.**

We have told management that if they value and respect us, they need to engage and prepare. We are ready to take action. Talk to your bargaining team representative to find out what's next.



**“We are not waiting for management to do the right thing while good staff walk out the door to other hospitals and other professions. We are ready to take action now for a fair contract.” -Raymond Fugate, Emergency Services Tech**

**“It’s hard for employees to work and not be able to pay their bills. We have to do overtime in order to afford everything. We are getting new people to come in but then they leave because wages are too low, so they go work somewhere else. After all the stress we’ve been through this year, we deserve a great wage increase and a hero bonus for all that we’ve been through. This money would make us feel really encouraged and appreciated and like my employer recognizes that working every day in a code 30 is not normal.” -Viola McGill, EVS**



**“A few cents here and there don’t keep up with the cost of food, gas, etc. I’ve been here 15 years and there are other places I could go to make better money, but I want to stay and care for my patients and make sure we have the right staffing to care for them well. We need higher wages and an annual staffing meeting with our hospital’s real decision makers so we can advocate for the staffing we need.” -Peter Karuri, CNA**



**“I’ve used training fund twice to get phlebotomy license and CNA. Unfortunately, when people switch to other departments, they’ve been told by HR that they won’t get paid higher rate. We’ve lost so many people on housekeeping who get CNA and don’t get credit for past experience. I’ve been a champion for the training fund but if you’re not willing to step up and pay people what they’re worth, then you’re gonna bleed employees who aren’t gonna work here for what you’re offering.” -Joel Le Bon, Nutrition Assistant**



**“I’m in school right now, and I’ve also used training fund to get my CNA. I would love to go and be an ED tech but I’m at the top of the wage scale and would have to go down \$16 hour. I’ve been here 20 years, and I should be able to transition without losing money. I’m committed to this organization. I want to stay. MultiCare is my home and I would like to use my education to cross over without losing money.” -Brandy Carner, Nutrition Assistant**

