

# We've reached a tentative agreement! Now it's time to vote.

Our bargaining team has reached a tentative agreement for our new contract at Compass. It's now time to vote to ratify! The bargaining team is recommending a YES vote.



"After much collaborative effort, we are happy to have a strong contract for our members that supports recruitment and recognizes longevity. The financial package of this agreement shows respect for the value our members bring to their work every day. We look forward to sharing details with the membership at next week's vote meetings."

**Gail Estes, RN, Whatcom Triage**

## WE WILL BE MEETING VIA ZOOM NEXT TUESDAY AND WEDNESDAY

### JOIN THE VOTE MEETING:



<https://1199nw.org/3AM9oNh>

Pick a time below to attend a meeting where you will:

- ✓ Hear from our bargaining team
- ✓ Get all the details regarding the agreement
- ✓ Get voting instructions

Tuesday, October 19

Wednesday, October 20

8 a.m.-8:15 a.m.  
10 a.m.-10:15 a.m.  
12 p.m.-12:15 p.m.  
2 p.m.-2:15 p.m.  
5 p.m.-5:15 p.m.

## Our bargaining team:

**Alexandra Olgova**  
Clinician II – Adult Extended Care Lynnwood

**Amanda Steffen**  
Psych Tech – E&T

**Deborah Townsend**  
Clinician I – Adult Extended Care Everett

**Gail Estes**  
RN – Whatcom Triage

**Jaclyn Miller**  
RN – Snohomish Triage

**Kim Robinson**  
DCR – ICRS Island

**Kristena Matthews**  
Peer Counselor – Transitions

**Stephanie Guzman-Fix**  
Medical Assistant – Medical/OP-IOP Bailey

**Sydney Sivertsen**  
Clinician II – WISe Orange Team

**Troy Husband**  
DCR – ICRS Skagit