

## VICTORY!

### Swedish Registered Dietitians, Pharmacists and Pharmacist Buyers are United for a Voice and a Say in our Future

With an overwhelming YES vote, 78%, we sent a clear message that we're united and ready to join our union colleagues and make our voices heard for improvements in Dietary and Pharmacy. We now have a seat at the decision-making table at Swedish Medical Center.

Our union is our voice, and we are clear that we are ready to move forward together.

#### Next Steps

- Our union will be certified by the National Labor Relations Board within the week.
- We will come to identify our top priorities and show our unity by filling out surveys and membership cards of our union, SEIU Healthcare 1199NW.
- A time and date are being set in the next few weeks for a celebration and to discuss next steps.

"We are so grateful to have a voice at our workplace. It is an honor to serve our patients, and I feel that being part of the union will give us a voice and tools to serve our patients in a safer and more equitable way. Having a seat at the bargaining table gives us a say in how Swedish treats their employees and patients, we spend most of our lives at work and now we can positively impact decision making in how we care for patients and maintain a balance at work that makes us better employees."

**Shawn Wood, Swedish Pharmacist, Cherry Hill**



"After coming to an impasse in 2019 with an important proposal our group made to HR, the dietitians started talking about the need to link arms with our colleagues through unionization. I look forward to a future in which we have more of a voice at the table."

**Erin Wicklund, RD, CD**

# Welcome

"Congratulations, Swedish Dietitians, Pharmacists, and Pharmacist Buyers, on your great union win! This is what power looks like — standing together to make a change. Your union welcomes you and our leaders look forward to working with all of you. SOLIDARITY!"

**Carol Lightle, RN, Swedish Issaquah, Executive Board Member of SEIU Healthcare 1199NW**

